

## Environmental Social Governance Reporting Lead

Job ID  
REQ-10080842

6月 16, 2026

Malaysia

### 摘要

About the role:

As Environmental Social Governance (ESG) Reporting Lead, you will play a pivotal role in shaping how Novartis measures, governs, and communicates its sustainability performance. This is a highly visible position, where you will ensure accurate, auditable, and timely reporting of non financial Environmental, Social, and Governance metrics. Partnering closely with Chief Financial Officers and senior stakeholders across countries and functions, you will help navigate evolving regulatory standards, strengthen governance, and support impactful sustainability initiatives that drive trusted decision making across the organization.

### About the Role

Key Requirements:

- Own end to end Environmental, Social, and Governance reporting, ensuring alignment with internal and external standard setters.
- Deliver timely, accurate, and auditable non financial Environmental, Social, and Governance metrics for countries in scope.
- Monitor emerging Environmental, Social, and Governance standards and regulations, ensuring timely assessment and implementation.
- Continuously enhance and standardize reporting processes, partnering with system and business teams for optimal integration.
- Ensure processes and controls align with the Environmental, Social, and Governance controls framework and audit requirements.
- Manage Environmental, Social, and Governance audit findings, driving timely completion of remediation action plans.
- Lead and coordinate Environmental, Social, and Governance reporting activities, fostering an inclusive, proactive, and results driven culture.
- Serve as a key point of contact for Chief Financial Officers and senior stakeholders across finance, public affairs, tax, and operations.

#### Essential Requirements:

- Bachelor ' s or master ' s degree in business, Economics, Finance, or an equivalent discipline.
- Professional experience in finance, sustainability, human resources, or environmental health and safety, including reporting and analytics exposure, 5 years preferred.

#### Desirable Requirements:

- Proficiency in spoken and written English to support global collaboration and reporting activities.
- Solid understanding of audit assurance, compliance requirements, and internal control frameworks.
- Strong analytical, problem solving, and prioritization skills, with the ability to perform in dynamic, high pressure environments.
- Proven ability to collaborate across functions in a multicultural, international setting, demonstrating learning agility and adaptability to change.
- Environmental Social Governance experience preferred.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

部门

Finance

Business Unit

Corporate & Division Services

地点

Malaysia

站点

Selangor

Company / Legal Entity

MY01 (FCRS = MY001) Novartis Corporation (Malaysia) Sdn. Bhd. (19710100054)

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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"kalturaplayer6a355728cced3950981154", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
```

```
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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