

BPA Analyst

Job ID
REQ-10080689

6月 15, 2026

Portugal

摘要

'-To support the business within a country and a cluster with complex analysis, reporting, forecasts, and BPA activities. To act as a trusted Business Partner to the BPA team, providing insightful and value-added analysis to cross-functional teams, and decision support to the management team.

About the Role

Major accountabilities:

- Works closely with the BPA team on planning and controlling processes .
- Provide accurate and relevant business analysis to support monthly operational reviews and ad-hoc requests. Timely and accurate information gathering.
- Perform analysis to evaluate risks or opportunities; make recommendations to mitigate these risks.
- Ensure ongoing business performance is appropriately monitored and measured, and drive

early warning for re-direction of resources with Business Partners.

- Provide accurate operational information and advice to support the annual budgeting, rolling forecast and Strategic Planning processes.
- Ensure integrity of data provided by commercial teams; provides recommendations on forecast accuracy improvement.
- Provide well managed and quality financial analysis to improve business case proposals
- Interacts proactively, supports, and provide ad-hoc management reports to business partners
- Supports productivity objectives and continuous improvement, process changes and leading practices to have an efficient and effective process
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt Compliance
- Ensures all processes, policies and procedures are clearly defined, fully documented and aligned with the IFRS and local statutory of accounting principles as well as Finance Core and Novartis Accounting Manual Ensures compliance with local GAAP and Novartis Financial Controls Manual (NFCM)
- Promotes a strong control environment, follows up on allocated audit issues and implements correcting measures

Key performance indicators:

- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided
- Reliability, timeliness and accuracy of budgetary and financial forecasts Accuracy of early-warning system and results.
- Managing risks and ops efficiently for the line of business

Education:

University level degree in Business Administration/Economics/Finance

Languages :

Portuguese and/or English (written and spoken)

Work Experience:

2-3+ years of financial experience, with in-depth reporting and tax expertise

Ability to work effectively in a multinational and matrix organization SAP expertise and MS Office applications Previous relevant experience in reporting, statutory and IFRS accounting Experience in the pharmaceutical industry is preferred

Competences and skills:

- Ai Driven.
- Compliance And Controls.
- Critical Thinking.
- Data Visualization.
- Employee Engagement.
- Financial And Management.

- Insight Generation.
- Interpersonal Savvy.
- Managing Ambiguity.
- Market Understanding.
- Planning & Analysis.
- Process Optimization.
- Rapid Problem Solving.
- Reporting.
- Understanding Value Drivers.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
Portugal

站点
Sintra

Company / Legal Entity
PT05 (FCRS = PT005) PT Pharma

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3558451f2f9950609488", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
```

```
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1dgvmafo"}); } catch (e) { console.error(e.message) }
```

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