

Business Planning & Analysis (Maternity cover 1 year)

Job ID
REQ-10080406

6月 09, 2026

Bulgaria

摘要

-Provide the business within a country with complex analysis, reporting, forecasts etc.

About the Role

Major Accountabilities

- 确保财务战略目标在业务专用区域内的运营转换。
- 向其他财务团队提供服务, 并为其业务范围内的财务职能取得成功做出贡献。
- 支持业务经理开展外部和商业活动。
- 通过提供准确的数据和分析, 积极协助制定战略性的长期财务和业务计划。
- 确保实施风险管理、财务合规和控制业务流程控制
- [BPC] 内部和外部审计)并提供必要的内部和外部审计师的信息。
- 提供准确的运营信息和建议, 以支持业务经理的决策, 例如财务报告、预算、预测、财务系统和审计

- 提供管理良好、质量良好的财务分析，以支持整个组织的业务规划和预测流程和一致性。
- 监督小型财务专家团队的业绩和发展。
- 收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- 营销样本的分发适用)

Key Performance Indicators

- 内部客户满意度,对财务分析的质量、适当性和及时性
- 预算和财务预测的可靠性、及时性和准确性
- 100% 遵守所有全球和本地程序和政策

Work Experience

职能广度
运营管理和执行
财务管理

Skills

批判性思维
快速解决问题
工艺优化
持续的流程改进
建立高效的团队
人才发展
财务会计
财务和管理报告
合规与控制
ESG数据管理
市场理解
了解价值驱动因素
规划与分析
影响关键利益相关者的能力
数据清理规范化
数据可视化
员工敬业度

Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we 'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 28,280.00 - € 52,520.00

部门
International

Business Unit
General Management

地点
Bulgaria

站点
Bulgaria

Company / Legal Entity
BG03 (FCRS = BG003) NPHS Bulgaria

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
临时 (固定期限)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3537acf1830720437001", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgvmafo"}); } catch (e) { console.error(e.message) }
```

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1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Bulgaria/Business-Project-SpecialistREQ-10080406-1>
4. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Bulgaria/Business-Project-SpecialistREQ-10080406-1>