

## Senior Scientist, Drug Discovery

Job ID  
REQ-10079999

6月 16, 2026

USA

### 摘要

#LI-Onsite

Location: San Diego, CA

This position is located on site in San Diego, CA and cannot be conducted remotely. Please only apply if this area is accessible.

Be part of a multidisciplinary team accelerating the discovery of transformative medicines. The Oncology Drug Discovery department at Novartis in San Diego is seeking a highly motivated lab-based research scientist to support drug discovery programs and interrogate cancer targets using induced proximity approaches.

In this role, you will contribute to a multi-disciplinary team with expertise in cancer biology and chemical biology. You will conduct cell-based and biochemical experiments to interrogate mechanism of action and define pathways of activity and resistance, supporting preclinical discovery efforts across oncology programs.

## About the Role

### Key Responsibilities

- Design, optimize, and execute experiments to characterize protein-protein interactions and interrogate therapeutic response
- Apply chemical and genetic perturbation approaches in cells and in vitro to evaluate small molecule on-target and off-target engagement and activities
- Troubleshoot experiments, implement new assays, and generate and analyze high-quality data to provide insights that inform project decisions
- Collaborate cross-functionally across Novartis research teams and global sites
- Maintain accurate and timely documentation of experimental data, analysis, and conclusions
- Present findings in team and departmental meetings
- Foster a collaborative and friendly research environment

### Essential Requirements

- Bachelor ' s degree with 4+ years of relevant experience, or Master ' s degree with 2+ years of relevant experience in oncology or related research field
- Strong expertise in molecular biology technique (e.g. vector design, mutagenesis, RT-qPCR) and with mammalian cell culture and cell line engineering (e.g. transfections, viral transductions, CRISPR-based approaches)
- Experience interrogating protein-protein interactions (e.g. pull-down assays, co-immunoprecipitation, western blotting)
- Prior drug development expertise and cross-functional technology collaboration is NOT essential, and the role provides an excellent environment to build these and other skills
- Enjoys working in the lab and possesses excellent organizational and record-keeping skills
- Demonstrated curiosity, strong work ethic, and eagerness to learn
- Exceptional communication and interpersonal skills are essential for success in this role

### Preferred Requirements

- Previous industry experience
- Experience with proteomics sample preparation and validation is a plus
- Experience with chromatin profiling techniques is a plus

### Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$93,800-174,200 USD Annual per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Biomedical Research

Business Unit  
Research

地点  
USA

状态  
California

站点  
San Diego

Company / Legal Entity  
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a357345bc1ce588022809", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
```

```
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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