

## Tactical Planner

Job ID  
REQ-10079948

6月 10, 2026

Netherlands

### 摘要

The Tactical Planner drives and manages the Master Production Schedule across the tactical planning horizon, typically 4 to 24 months, ensuring that capacity and resources are in place to support the agreed demand plan. The role is critical to maintaining reliable product availability, meeting customer requirements in the right quantity and at the right time, and keeping inventory at the next handover point in the supply chain within agreed target levels.

In essence, this role is accountable for enabling strong customer service performance through effective tactical planning and supply coordination. The Tactical Planner translates approved plans into executable schedules, anticipates constraints, and works closely with cross-functional stakeholders to protect supply continuity, optimize inventory, and improve operational efficiency. The role also supports the timely implementation of lifecycle-related changes where relevant and ensures all activities are carried out in full compliance with regulatory, GMP, HSE, and quality requirements.

Are you passionate about turning demand signals into smart, executable production plans? You will work cross-functionally with manufacturing, supply chain, and site leadership to anticipate constraints, driving performance, and supporting reliable product supply in a highly regulated environment.

## About the Role

### Major accountabilities:

- Develop and manage the Master Production Schedule for the tactical horizon, aligning production volumes with demand, inventory targets, and available capacity.
- Lead capacity and resource planning for the production unit to ensure the agreed demand plan can be executed reliably and efficiently.
- Align the tactical production plan with the approved S&OP plan and confirm supply and firmed production orders at the entry point of the planning time fence.
- Identify potential supply, capacity, or resource constraints and coordinate cross-functional mitigation plans to protect service levels.
- Optimize planning parameters and local planning processes, including lead times, campaign sizes, product segmentation, and production frequency.
- Ensure the right level of SKU inventory at the next handover point in the supply chain to support customer service and inventory targets.
- Monitor, analyze, and report supply chain and planning KPIs, while driving continuous improvement in service, process efficiency, and cost performance.
- Facilitate Supply Review Meetings and ensure compliance with cGxP, data integrity, HSE, SOPs, and quality standards.

### Obligatory requirements:

- Degree in a technical, scientific, economics, supply chain, or logistics-related field.
- 3+ years of experience in pharmaceutical manufacturing or a similarly regulated environment, with strong exposure to supply chain, production planning, logistics, or inventory management.
- Demonstrated expertise in master production scheduling, tactical planning, capacity planning, and resource coordination.
- Strong understanding of shop floor operations, site planning processes, and supply chain handover points.
- Experience with ERP and planning systems, ideally including SAP and related site or network planning tools.
- Strong analytical and problem-solving skills.
- Strong communication and collaboration skills, with the agility to manage changing priorities and coordinate stakeholders across functions.

### Desirable requirements:

- APICS certification such as CPIM or CSCP is an advantage.

### Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams

representative of the patients and communities we serve.

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Primary location salary range  
€ 58,900.00 - € 109,300.00

部门  
Operations

Business Unit  
Production / Manufacturing

地点  
Netherlands

站点  
Baarle Nassau

Company / Legal Entity  
NL42 (FCRS = NL042) IDB Holland BV

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
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alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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config.plugins.googleTagManager.customEventsTracking.custom = [];
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false, playlistEvents: false, castEvents: false } }; }
```

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kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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