

Senior Legal Counsel - Core Legal (Legal Innovation Hub)

Job ID
REQ-10079283

6月 04, 2026

India

摘要

#LI-Hybrid
Location: Hyderabad, India

What if you could shape the future of legal innovation at scale? As a Senior Legal Counsel within our Legal Innovation Hub, you will be at the forefront of transforming how legal advice and services are delivered—combining deep legal expertise with cutting-edge technology like Generative AI. You'll lead high-impact, global initiatives across procurement, clinical, commercial, and business development, driving smarter, faster, scalable, and more consistent legal solutions. This is a unique opportunity to partner with senior stakeholders, influence strategy, and redefine legal function in a truly global environment.

About the Role

Key Responsibilities

- Lead drafting and negotiation of complex contracts across procurement, clinical, commercial, and business development domains
- Design tailored contractual solutions while proactively identifying and mitigating legal and compliance risks
- Resolve disputes through innovative, business-aligned legal strategies
- Develop and maintain contract templates, playbooks, and knowledge repositories for global use
- Champion adoption and implementation of Generative AI and multiple legal technology to transform legal function
- Advise on legal implications, quality, risks, and governance of advanced technology solutions in regulated environments
- Partner with cross-functional stakeholders and mentor teams to build strong legal and innovation capabilities
- Drive process excellence through automation, continuous improvement, and performance reporting

Essential Requirements

- Degree or postgraduate qualification in Law
- Extensive experience in legal advisory, contract negotiation, and contract lifecycle management
- Strong expertise in legal technology, including Generative Artificial Intelligence and digital legal tools
- Proven ability to manage global stakeholders and influence senior cross-functional partners
- Advanced drafting, negotiation, and dispute resolution capabilities in complex environments
- Strong project management, analytical thinking, and ability to deliver innovative, practical legal solutions

Desirable Requirements

- Experience in highly regulated industries such as life sciences, pharmaceuticals, or clinical research
- Project management certifications such as PMP, PRINCE2, or Lean Six Sigma

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
Legal

Business Unit
Legal

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:

```

"kalturaplayer6a3538d1e47b8430462239", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10079283

Senior Legal Counsel - Core Legal (Legal Innovation Hub)

[Apply to Job](#)



Job ID
REQ-10079283

Senior Legal Counsel - Core Legal (Legal Innovation Hub)

[Apply to Job](#)

Source URL:

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10079283-senior-legal-counsel->

core-legal-legal-innovation-hub

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <mailto:diversityandincl.india@novartis.com>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Senior-Legal-Counsel---Core-Legal--Legal-Innovation-Hub-REQ-10079283-2>
5. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Hyderabad-Office/Senior-Legal-Counsel---Core-Legal--Legal-Innovation-Hub-REQ-10079283-2>