

## GCP Compliance Manager - Clinical Programs & Trials

Job ID  
REQ-10079253

6月 02, 2026

Ireland

### 摘要

#LI-Hybrid

Location: Dublin, Ireland

Other Locations: London, United Kingdom. Please apply to the London advertisement for this location.

This role is based in Dublin, Ireland. Novartis is unable to offer relocation support: please only apply if accessible. Novartis is unable to sponsor Visas for this location

Step into a role where your expertise helps Clinical Trial Teams navigate some of their most complex and high-risk decisions. As a GCP Compliance Manager - Clinical Programs & Trials, you will operate as a trusted partner embedded within the clinical trial environment, working across a portfolio of studies to provide expert guidance on Good Clinical Practice and support teams staying in compliance. You will support teams in solving complex scenarios which require careful risk-assessment –translating technical requirements into clear, actionable insights that enable informed decision-making.

## About the Role

Acting as a key point of contact across study leaders, vendor managers, and cross-functional stakeholders, you will enable issue resolution, strengthen inspection readiness, and ensure trials are delivered to the highest standards of quality and compliance. This is a role for a curious, solutions-oriented professional who thrives on investigation, collaboration, and influencing outcomes in a fast-paced, global clinical landscape.

## Key Responsibilities

- - Provide compliance oversight for clinical programs and trials, ensuring adherence to Good Clinical Practice standards
- - Act as primary compliance partner to Clinical Trial Teams, enabling decision-making on complex regulatory scenarios
- - Lead cross-functional discussions and resolution of quality issues using structured investigation and root cause analysis
- - Translate complex regulatory requirements into clear, actionable guidance for cross-functional clinical stakeholders
- - Coordinate inspection readiness activities, including preparation and inspection management, in addition to subsequent CAPA management
- - Monitor key indicators and trends to portfolio issues detect early signals, and support proactive mitigation strategies
- - Deliver self-assessment checks and controls, sharing insights to strengthen compliance and continuous improvement
- - Collaborate across functions, including Quality Assurance and Development, to ensure aligned and effective compliance practices
- - Support quality assessments of programs and trials and enable informed, risk-based decision-making
- - Champion a strong culture of quality, data integrity, and accountability across Global Clinical Operations and beyond

## Essential Requirements

- - Advanced degree in science, engineering, or related discipline
- - Significant experience in clinical operations and clinical trial management within a pharmaceutical or healthcare environment
- - Strong knowledge of Good Clinical Practice standards and global regulatory requirements
- - Proven ability to investigate complex issues, perform root cause analysis, and develop effective corrective actions
- - Excellent communication skills with ability to translate technical compliance concepts into clear, practical guidance
- - Strong problem-solving mindset with curiosity and ability to navigate ambiguity and regulatory trade-offs
- - Demonstrated ability to work effectively in cross-functional, matrixed teams and influence diverse stakeholders

- - Ability to work independently, manage multiple trials simultaneously, and prioritise across competing demands

#### Desirable Requirements

- - Experience supporting audits and inspections, including preparation and interaction with health authority inspections
- - Openness to adopting and experimenting with artificial intelligence and new technologies to optimize ways of working

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 75,880.00 - € 140,920.00

部门  
Development

Business Unit  
Development

地点  
Ireland

站点  
Dublin (NOCC)

Company / Legal Entity  
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a35e89ec7cdb486858358", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =  
kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

Job ID  
REQ-10079253

GCP Compliance Manager - Clinical Programs & Trials

[Apply to Job](#)



Job ID  
REQ-10079253

## GCP Compliance Manager - Clinical Programs & Trials

[Apply to Job](#)

---

Source URL:

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10079253-gcp-compliance-manager-clinical-programs-trials>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Dublin-NOCC/GCP-Compliance-Manager---Clinical-Programs---TrialsREQ-10079253-1>
4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Dublin-NOCC/GCP-Compliance-Manager---Clinical-Programs---TrialsREQ-10079253-1>