Senior Manager Internal Audit

Job ID
REQ-10078853

六月 08, 2026

China

摘要

To plan, execute and deliver high quality audits that meet Novartis Internal Audit (IA) methodology standards, strategies and directives. To lead audit teams in activities including assessment of business/information technology risks and evaluation of related internal controls.

About the Role

Key responsibilities:

- Lead effective audit teams throughout assignments in different divisions and functional areas taking responsibility for the team members, including delivering on-boarding and coaching to new team members and guest auditors to provide technical support and feedback.
- Rate potential and capacity of team members and provide feedback to IA management.
- Mastering key company policies that Internal Audit provides assurance on, including their implementing guidelines and procedures.

- Apply effective project management to audit assignments in order to deliver work which meets quality standards, deadlines and the expectations of stakeholders.
- Identify root causes of control issues and investigate, analyse and test possible solutions or measures for improvement.
- Prepare audit reports and review and agree issues with responsible management.
- Establish and maintain key-contact relationships with local management in assigned countries and/or functional area(s) of responsibility to support the Regional Head Internal Audit (RHIA) / Functional Head Internal Audti in assessing risk across the region and developing the annual audit plan
- Lead the risk-prioritized planning of standard operational audits and support audit managers and the Regional Head of internal audit in the planning of more complex audits on enterprise risks without pre-defined control frameworks.
- Build effective business partnering and advisory relationships with senior management on the audit and with managers in the relevant functions, while maintaining the independence and objectivity of self, team and the Internal Audit function.
- Perform special projects and lead initiatives to improve the technical and operational effectiveness of the audit group.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt
- Distribution of marketing samples (where applicable)

Essential requirements:

- Cross Cultural Experience.
- Industry/ Business Exposure.
- Critical Negotiations.
- Functional Breadth.
- Operations Management and Execution.
- Project Management.
- Compliance And Controls.
- Critical Thinking.
- E2E Process View.
- Employee Engagement.
- Financial Accounting.
- Financial Management Reporting.
- Giving And Receiving Feedback.
- Interpersonal Savvy.
- Process Optimization.
- Rapid Problem Solving.
- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ’ lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we ’ ll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

部门
Corporate

Business Unit
Audit & Compliance

地点
China

站点
Shanghai (Shanghai)

Company / Legal Entity
CN09 (FCRS = CN009) Shanghai Novartis Trading Ltd.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:

"kalturaplayer6af25d82cdde3064302726", provider: { widgetId: "1_0m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop: false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [{ presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: kPlayer.ui.components.Remove }] } }; // Check and add plugins only if they exist if (kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }

// Ensure the global player registry array always exists, regardless of embed type. window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise = thumbnailEmbed({config, mediaInfo: {entryId: "1_dgfvmafo"}}); // thumbnailEmbed() returns a Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to capture the player directly. thumbEmbedPromise .then(function(player) { window.kalturaPlayerVideos.push(player); // Notify kaltura_datalayer.js that a new player is ready so it can // attach custom event listeners immediately, regardless of when // the user clicked the thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', { detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) { console.error(e.message) }

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with

disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10078853

Senior Manager Internal Audit

Apply to Job



Job ID
REQ-10078853

Senior Manager Internal Audit

Apply to Job

Source URL:
https://prod1.novartis.com.cn/careers/career-search/job/details/req-10078853-senior-manager-internal-audit

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf
3. mailto:diversityandincl.china@novartis.com
4. https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10078853
5. https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10078853