

Specialist za podatkovno znanost in UI / Specialist Data Science & AI

Job ID
REQ-10078595

8月 18, 2026

Slovenia

摘要

LI-Hybrid

Location: Ljubljana, Slovenia / Lokacija: Ljubljana, Slovenia

Internal job title: Specialist za podatkovno znanost in UI (m/d/f) / Specialist Data Science & AI (m/d/f)

The Specialist Data Science & AI (m/d/f) will drive the adoption of Agentic and AI capabilities across site and global TechOps processes by building AI fluency, delivering scalable no - code/low - code solutions, and embedding AI - enabled ways of working that generate measurable productivity and efficiency gains.

Kot Specialist za podatkovno znanost in UI (m/d/f) boste spodbujali uvedbo naprednih Agentic in AI zmogljivosti na lokaciji ter v globalnih procesih TechOps, z razvijanjem AI pismenosti, uvajanjem različnih rešitev brez ali z minimalnim programiranjem (no code/low code) ter vključevanjem

na č inov dela, podprtih z umetno inteligenco, ki prina š ajo merljive izbolj š ave produktivnosti in u č inkovitosti.

About the Role

Ključne odgovornosti

- Spodbujanje celostne uvedbe Agentic in AI zmogljivosti v lokalnih in globalnih procesih ter vključevanje na č inov dela, podprtih z AI, v vsakodnevno poslovanje z namenom doseganja merljivih izbolj š av produktivnosti.
- Razvijanje AI pismenosti v IT/OT in poslovnih ekipah, vzpostavljanje in vodenje skupnosti Agentic/AI ambasadorjev ter omogo č anje praktičnega razvoja re š itev brez ali z minimalnim programiranjem.
- Vodenje identifikacije uporabnih primerov na osnovi pobud od spodaj navzgor, dolo č anje prioriteta skupaj z vodstvom lokacije ter nadzor nad implementacijo, raz š irjanjem in trajnostno uporabo re š itev Agentic in AI.
- Spodbujanje uporabe globalno razpolo žljivih platform Agentic in AI ter nenehno posredovanje lokalnih zahtev, vrzeli in prilo ž nosti za izbolj š ave v globalne produktne na č rte.
- Vzpostavljanje jasnega upravljanja, spremljanje koristi in poro č anje (vključno z vplivom na produktivnost in FTE) ter vzdrževanje večletnega na č rta razvoja Agentic in AI.
- Sodelovanje z globalnimi ekipami DDIT Ops in DSAI za zagotavljanje pripravljenosti podatkov, platform, integracij in varnosti ter omogo č anje samostojne uporabe podatkov (data self-service) na lokacijah.
- Vodenje upravljanja sprememb in kulturne preobrazbe, da zaposleni sprejmejo AI kot orodje za nadgradnjo dela in aktivno uporabljajo Agentic in AI re š itve pri vsakodnevnem delu.

Osnovne zahteve

- Najmanj 1 leti izku š enj na področju podatkovne znanosti in umetne inteligence ter mo č an interes (in radovednost) za razvoj AI re š itev.
- Praktične izku š nje z AI asistentom za podjetja, po mo ž nosti Microsoft Copilot (M365 Copilot, Copilot Studio).
- Mo č no zanimanje za avtomatizacijo in robotiko.
- Dokazana sposobnost razvoja agentnih re š itev z uporabo no - code/low - code platform (npr. Power Platform, Copilot Studio), vključno z oblikovanjem promptov, delovnih tokov in osnovnih integracij.
- Praktično razumevanje orkestracije agentov, ponovljivih vzorcev in uvajanja re š itev v operativna okolja.
- Osnovno znanje podatkovne znanosti in analitike, vključno z definiranjem KPI-jev, opisno analizo, poznavanjem SQL in interpretacijo AI rezultatov.
- Odlične komunikacijske ve š č ine, proaktiven pristop ter mo č na radovednost; sposobnost poglobljenega razumevanja poslovnih potreb in njihove pretvorbe v AI re š itve.

Zaželeno izku š nje

- Poznavanje farmacevtskih procesov in industrije.
- Izkušnje s temelji upravljanja podatkov: sposobnost uporabe, združevanja in interpretacije podatkov iz poslovnih sistemov (npr. MES, ERP, LIMS) ter osnovno razumevanje kakovosti podatkov, dostopa in upravljanja podatkov.
- Izkušnje s programiranjem v Pythonu.
- Praktične izkušnje z avtomatizacijo in robotiko.

Ponujamo zaposlitev za določeno čas 2 leti, s 6 mesečno poskusno dobo. Prijavo oddajte skupaj z življenjepisom v slovenski in angleški.

To delovno mesto se nahaja v Ljubljani. Novartis za to vlogo ne nudi podpore pri relokaciji, zato se prijavite le, če vam je ta lokacija dostopna.

Ugodnosti in nagrajevanje

V podjetju Novartis smo zavezani k skupnemu preoblikovanju medicine – in nagrajevanju ljudi, ki to omogočajo.

Predviden letni osnovni bruto plačnik razpon za to delovno mesto: 26.600 € do 49.400 €

Ponujena osnovna plača je določena na podlagi spolno nevtrálnih meril, kot so ustrezna znanja, kompetence in izkušnje, v skladu s politiko določanja plač družbe Novartis. Po zaposlitvi v Novartisu se plača redno pregleduje.

Poleg osnovne plače ste lahko upravičeni tudi do bonusa na podlagi uspešnosti, odvisno od izpolnjevanja določenih kazalnikov uspešnosti.

Prednosti članstva v naši ekipi segajo daleč preko osnovne plače in spodbud. Ponujamo tudi vrsto konkurenčnih ugodnosti, ki podpirajo vašo osebo in poklicno dobro počutje, kot so zavarovalni načrti, pokojninski programi, viri za dobro počutje ter globalni programi priznanj.

Poleg tega, kjer je to mogoče, omogočamo prilagodljive in hibridne oblike dela ter najmanj 14 tednov plačanega starševskega dopusta.

Predani smo raznolikosti in vključenosti. Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo našo bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture/opportunities>

Key Responsibilities:

- Drive end to end adoption of Agentic & AI capabilities across site and global Processes, embedding AI enabled ways of working into daily operations to deliver measurable productivity gains.
- Build AI fluency across IT/OT and business teams, establish and lead Agentic/AI champions, and enable hands on development of no code / low code agentic solutions.
- Lead bottom up use case identification, prioritize high value opportunities with site leadership, and oversee delivery, scaling, and sustained adoption of Agentic & AI solutions.
- Drive adoption of globally available Agentic & AI platforms, while continuously feeding site requirements, gaps, and enhancement opportunities into global product backlogs.
- Establish clear governance, benefits tracking, and reporting, including productivity and FTE impact, and maintain a forward looking multi year Agentic & AI roadmap.
- Partner with Global DDIT Ops and DSAI teams to ensure data, platform, integration, and security readiness, and to enable data self service capabilities for sites.
- Lead change management and cultural adoption, ensuring employees embrace AI as an augmentation tool and actively use Agentic & AI solutions in their daily work.

Essential Requirements:

- 1+ years experience in Data Science and AI, with strong interest and curiosity in AI development
- Hands on experience with enterprise AI assistant, preferably Microsoft Copilot (M365 Copilot, Copilot Studio).
- Strong interest in automation and robotics.
- Proven ability to build agentic solutions using no code / low code platforms (e.g. Power Platform, Copilot Studio), including prompts, workflows, and basic integrations.
- Practical understanding of agent orchestration, reusable patterns, and scaling agents in operational environments.
- Basic data science & analytics skills, including KPI definition, descriptive analysis, SQL knowledge, and interpretation of AI outputs.
- Excellent communication skills, can do attitude and strong curios approach, ability to dive deep and understand business needs and translate them into AI solutions

Desirable requirements:

- Knowledge of the pharmaceutical process and industry is highly desirable
- Experience with data fundamentals: ability to consume, combine, and interpret data from enterprise systems (e.g. MES, ERP, LIMS); basic understanding of data quality, access, and governance.
- Python programming experience.
- Hands on experience with automation and robotics.

Please note this is a 2 years fixed term contract with 6 months probation period. Submit your application with the CV in Slovenian and English language.

This role is based in Ljubljana. Novartis is unable to offer relocation support for this role: please only

apply if this location is accessible for you.

Benefits & Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: € 26,600 to € 49,400

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 26,600.00 - € 49,400.00

部门

Operations

Business Unit
Information Technology

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Information Technology

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a992790a369c153423723", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
```

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config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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