

## Head of Data Governance, Anonymization and Quality

Job ID  
REQ-10078395

6月 02, 2026

Switzerland

### 摘要

Location: Basel, Switzerland

#LI-Hybrid 3 days/week in office

Internal job title: Head of Data Governance, Anonymization and Quality, Data42

About the Role:

Data42 is Novartis' enterprise data and AI platform, bringing together clinical, research, and real world data to power advanced analytics and accelerate the discovery and development of innovative medicines.

As part of the Data42 leadership team, the Head of Data Governance, Anonymization and Quality will establish and enforce data governance frameworks, standards, and controls to ensure data integrity, regulatory compliance, and the delivery of high-quality, trusted information across the organization. You are a driven, self-motivated leader, who will help us. In addition, the role is responsible for the anonymization of patient data to enable secondary research while safeguarding privacy and

compliance requirements. This role acts as the Deputy EDO and co-leads the Biomedical Research (BR) Governance Board in partnership with the Head of Data / EDO to drive effective data governance and decision-making.

## About the Role

### Key Responsibilities:

- Define and implement data governance policies and standards for BR, ensuring consistency, integrity, and compliance across the organization
- Partner with the Head of Data and Platform to embed data governance principles into technology solutions, including “data governance as code”
- Lead the anonymization of Novartis patient-level data to enable compliant secondary research use on Data42
- Collaborate closely with the Head of Data on enterprise data management (EDM) activities
- Support the execution of the BR data strategy by ensuring alignment with business and data governance requirements
- Monitor and continuously improve data governance and data quality practices across BR, driving accountability and measurable outcomes
- Ensure ongoing audit readiness by maintaining robust controls, documentation, and compliance processes
- Serve as Deputy Enterprise Data Officer (EDO), providing leadership, guidance, and continuity in data governance and oversight activities

### Essential Requirements:

- 15+ Years of experience in Data Governance or related field, with strong interest in Governance and Application of AI
- PhD or MSc in Statistics, Bioinformatics, Computer Science, Biostatistics, or a related quantitative discipline.
- Experience in drug discovery and/or life sciences, with an understanding of data-driven research environments and familiarity with clinical data and real world data, paired with an advanced knowledge in bioinformatics, computer science, or related quantitative disciplines.
- Solid understanding and practical application of Artificial Intelligence (AI) in a business and scientific context, with proven expertise in data analysis, data science, and deriving actionable insights from complex datasets.
- Proven, driven leader, with a strong track record in leading and developing high-performing global teams
- Extensive experience in defining and delivering enterprise data strategies aligned to business objectives
- Track record of driving innovation and embedding new technologies or data-driven approaches at scale
- Proven ability to excel in fast-paced environments, with a strong focus on execution and delivering results
- Demonstrated ability to lead and collaborate effectively across organizational boundaries.
- Strong enterprise thinking mindset, particularly with Data Privacy and Enterprise Data

## Management (EDM) stakeholders

### Desirable requirements:

- Scientific background would be an advantage
- Cybersecurity interest or experience, related to data security
- Familiarity with Palantir Foundry

### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

### Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [diversity.inclusionch@novartis.com](mailto:diversity.inclusionch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
CHF142,100.00 - CHF263,900.00

部门  
Biomedical Research

Business Unit  
Research

地点  
Switzerland

站点  
Basel (City)

Company / Legal Entity  
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:  
"kalturaplayer6a3538a8cb80c627478677", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:

```
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
 {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
 false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
 ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
 kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
 bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
 alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
 false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
 { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
 false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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