

## LDC Deployment Manager - Manufacturing

Job ID  
REQ-10078378

5月 15, 2026

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### 摘要

This role will help drive the execution of Novartis' ambition to turn data and digital into a strategic asset to drive actionable insights across the organization. This ambition is one of key pillars in the broader digital transformation happening at Novartis to be a focused medicines company powered by data and digital.

Accountability for the design in the respective work package, build and deployment of LDC in-scope processes and data based on the user-requirements defined in conjunction with the domain pillars and the E2E data team. Working with architecture to identify new technologies and the new possibilities arising out of it.

### About the Role

#### MAJOR ACCOUNTABILITIES

- Accountable for the LDC implementation/ adoption in the area responsible based on the business requirements based on the Novartis architectural standards, performance, quality and security principles
- Accountable for deciding on implementation for complex issues in strong collaboration with the respective functional GPOs and LDC Pillars based on a detailed rational and interpretation to fully understand implications of the proposal for the integrated solution
- Accountable that the solution:
  - meets business and user requirements
  - adheres to high level conceptual design and it is traceable
  - it is aligned with architectural roadmap
  - improves and sustains standardization efficient while respecting regulatory/control requirements (e.g., NFCM-control requirements, P3, TPRM, GxP)
  - supports the development, execution and operations of solutions
- Work (together with the IT Expert) in the assigned area and ensuring integrated solutions by strongly being connected to experts in connected workpackages, data & analytics, by applying a continuous improvement mindset
- Accountable that dedicated project work is delivered to agreed time, cost and quality constraints following the release calendars
- Accountable for the solutions are peer reviewed, formally documented and signed off by domain pillars and business functions
- Accountable that solution user acceptance testing is performed and meet quality standards
- Champion the need to stay standard from a customisation perspective by establish standardized design and development processes to enable cost effective delivery
- Ensure adherence with all relevant internal / external security and compliance policies and procedures (e.g. FDA, Novartis IGM framework)
- Guide data cleansing, data migration and building the master data dictionary, in close collaboration with the local data owners
- Simplify user profile definition and absorb local profiles into global profiles where feasible. Guide the sites with profile mapping to users
- Guide business cutover planning, data double maintenance, ramp down and ramp up/ Hypercare support
- Support country discovery activities for identifying additional needs going beyond the existing LDC core solution
- Ensure close collaboration with pillar teams and country reference group members, regular meetings and workshops are conducted and feedback from operations is taken into consideration.

## KEY PERFORMANCE INDICATORS / MEASURES OF SUCCESS

Delivery of key milestones of the program on time, in quality and within budget,

with full buy-in and support of country and global teams

## JOB DIMENSIONS

Complexity:

- Execution of a specific functional area in a very high complex program impacting all countries and regions

#### Influence:

- Stakeholder management with LDC domain pillar teams, GPOs and country/hubs/sites reference groups
- Large and geographically broad scope; high change impact

#### Knowledge & Skills:

- Business acumen: very good understanding of various worldwide data models, required capabilities and operational pain points in the area responsible
- Curious and forward looking: looks for signals both inside and outside the company to identify new trends and future expectations to set the goals of the commercial workstream.
- Digital savvy: very good grasp of the impacts and opportunities of data and technology will create to Novartis
- Leadership skills: ability to inspire change, involve country-experts and effectively communicate to GPOs and relevant stakeholders

## EDUCATION & EXPERIENCE

- University level degree
- Additional Project Management training, a certification/designation desirable
- Lean / Six Sigma Certified preferred
- At least 3 years ' experience in country and global roles

## LANGUAGES

English as a must and additional language(s) preferred.

## FINANCIAL RESPONSIBILITY

Support a very large program over 5+ years potentially in the magnitude of >500mUSD.

## COMPETENCY PROFILE

- Contributes to the project efficiently, with an ' value creation ' mentality by maintaining a key focus on value creation and process optimization
- Leverage best in class examples, key expert input to design the appropriate project

management and change approach for all phases of the program/project lifecycle.

- Keeps deadlines and gets the team to produce high quality output
- Leverages business understanding and its requirements in the design of the Transformation Program agreed end states/outcomes
- Problem solving and root cause identification skills
- Strong analytic and decision making abilities
- Able to work effectively at all levels in an organization
- Excellent communication and collaboration skills with proven speaking, presentation and facilitation experience in internal and external environments
- Able to leverage networks of professionals across functions and business areas
- Understands the competing organizational needs beyond own part of business
- Able to interpret complex information and to influence internal and external peers
- Role model for Novartis' values and behaviours
- Analytical mindset and ability to understand situations, interdependencies and challenges in a holistic way
- Ability to effectively prioritize and execute tasks in a high-pressure environment
- Demonstrate ability to work effectively in a multi-national and complex matrix organization
- Can conform to shifting priorities, demands and timelines through analytical and problem-solving capabilities
- Flexible and reacts to changes promptly and efficiently
- High cultural awareness
- Proactive, result orientated and with a strong customer centric attitude
- Interest to learn, explore and develop within the given role

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Strategic Planning & BD&L

地点

T ü rkiye

站点

istanbul Kurtk ö y

Company / Legal Entity

TR01 (FCRS = TR001) Novartis Sa ılı k, G ıda ve Tar ım Ü r ü nleri San. Ve Tic. A. .

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Temporary (Fixed Term)

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a36233d473b9960270682", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
```

```
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =  
kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1d_gfvmafo"}); } catch (e) { console.error(e.message) }
```

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