

Business Process Excellence Sr Specialist

Job ID
REQ-10078278

5月 29, 2026

India

摘要

Location: Hyderabad

The Business Process Excellence (BPE) Senior Specialist enables AI driven process transformation across global process value streams by identifying opportunities, educating stakeholders, and guiding Global Process Owners (GPOs) and process teams on the effective use of AI, including Generative AI and Agentic AI.

This role does not deploy or technically implement AI solutions. Instead, it operates as a business led enablement and advisory role, supporting GPOs and the BPE community to understand where AI can add value, how it fits into the end to end BPE journey, and how to work effectively with DDIT and technology partners through defined governance pathways.

The role also contributes to strengthening enterprise standards, governance, and capability building by enabling the BPE AI Community of Practice, supporting AI demonstrations and showcases, and embedding external best practices into internal ways of working.

About the Role

Major Accountabilities

AI Enablement for the BPE Journey

- Identify and frame AI enabled opportunities across the BPE lifecycle, including process discovery, performance monitoring, root cause analysis, decision support, and continuous improvement
- Educate and support GPOs, process owners, and BPE practitioners on how AI (including GenAI and Agentic AI) can be applied to business process challenges. Help process teams understand when and where AI is appropriate, versus traditional process improvement approaches

Process & Transformation Advisory

- Partner with Global Process Owners (GPOs) and Business Units to shape AI enabled improvement themes and roadmaps, aligned to process KPIs and value drivers
- Translate emerging AI trends (e.g., Generative AI, Agentic AI, Automation + AI) into business relevant use cases, examples, and guidance. Support prioritization decisions by articulating value potential, readiness, dependencies, and governance considerations

Value Framing & Business Support

- Support the business framing of AI initiatives, including problem statements, value hypotheses, success criteria, and adoption considerations
- Enable GPOs and process teams in preparing initiatives for handover to DDIT and technology teams, ensuring clarity of intent and outcomes. Capture and share value realization insights, adoption learnings, and best practices across the BPE community

Process-Technology Interface (Enablement Role)

- Act as a bridge between process teams and DDIT / technology partners, facilitating shared understanding of scope, roles, and success measures. Support alignment on governance checkpoints, engagement models, and responsibilities, while remaining non technical and non deploying

Community of Practice & Capability Building

- Enable and strengthen the BPE AI Community of Practice, supporting structured learning, knowledge sharing, and reuse of AI in process examples. In collaboration with DDIT and technology partners, support AI demonstrations, pilots, and showcases to build awareness and confidence across teams
- Contribute to the development and reuse of guidance, playbooks, and reference materials for responsible AI adoption within BPE

Standards & Thought Leadership

- Contribute to evolving enterprise standards, governance approaches, and AI enabled

capability building across a global organization. Continuously scan and bring in external best practices in AI enabled process excellence to inform internal guidance and ways of working

Minimum Requirements

- Bachelor ' s degree in Business, Engineering, Data & Analytics, Computer Science, Mathematics/Statistics, Life Sciences, or a related field
 - Master ' s degree or MBA preferred
 - Strong understanding of AI concepts and application patterns (including Generative AI and Agentic AI) from a business and process perspective
 - Solid grounding in process excellence and continuous improvement methodologies
 - Ability to educate, coach, and lead AI sessions and meetings
 - Strong skills in problem framing, value articulation, and prioritization
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- Excellent stakeholder management and communication skills, including engagement with senior audiences
 - Experience supporting AI initiatives through use case definition, adoption planning, or change enablement

Desired skills

- Hand on experience in creating AI agent and related technologies (e.g., agent orchestration, decision agents, human in the loop models) from a conceptual to build
- Relevant AI or data related certifications (e.g., Generative AI, AI/ML fundamentals, analytics, digital transformation), demonstrating continuous learning

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

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部门

Operations

Business Unit

Other

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3536f6260de244910559", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }

```

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any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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