

## Director, Delivery Segment Manager

Job ID  
REQ-10078210

6月 19, 2026

Switzerland

### 摘要

Ready to shape the future of Biomedical Research through cutting-edge AI and compute innovation? As Director, Delivery Segment Manager for Compute & AI, you will play a pivotal role in transforming Biomedical Research through advanced artificial intelligence and high-performance compute platforms. Leading a high-performing team, you will drive the delivery of innovative digital capabilities that accelerate scientific discovery and create real impact for patients. This is a unique opportunity to shape the future of research by delivering scalable, strategic solutions at the forefront of data, digital and innovation.

Location: Basel, Switzerland #LI-Hybrid

This role is based in Basel, Switzerland. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

## Responsibilities:

- Drive execution of artificial intelligence strategy, including co-creation of the AI agent ecosystem with data science teams
- Enable and expand high-performance compute capabilities supporting Biomedical Research outcomes
- Own and manage a capability-driven delivery segment, balancing value, risk, capacity, and investment priorities
- Translate enterprise strategy and architecture into segment-level objectives, roadmaps, and measurable outcomes
- Ensure predictable and coordinated delivery across initiatives within agreed scope, timelines, and budget as well as managing dependencies with adjacent delivery segments and other Data & Digital functions
- Provide portfolio-level prioritisation and investment insights to support strategic decision-making
- Lead and develop delivery leads and team members, building a high-performing and collaborative team environment
- Communicate progress, challenges, and outcomes clearly to senior stakeholders and the wider organisation
- Establish and maintain close relationships with other functions in Data & Digital as well as senior leaders in corporate IT to collaborate on the delivery and improvement of corporate-owned platforms that serve Biomedical Research needs.

## Essential for the role:

- 5+ years delivering artificial intelligence and high-performance compute platforms at enterprise scale, including complex platform ecosystems
- 10+ years in product and project management across diverse, multi-team digital portfolios
- Proven track record delivering strategy-aligned portfolio outcomes, translating enterprise objectives into measurable business impact
- Strong portfolio planning, prioritisation, and investment management experience across large-scale, capability-driven delivery environments
- Proven experience leading and developing high-performing teams and delivery leaders within complex, matrixed organisations
- Strong stakeholder management capability, with demonstrated experience influencing senior leaders and operating within governance structures
- Deep expertise in scientific software, data management, and artificial intelligence-enabled digital capabilities within research or enterprise environments
- Experience operating within complex, cross-functional environments, driving alignment across business, technology, and digital functions

## Desirable for the role:

- Formal training in project management methodologies such as Project Management Professional or Certified Scrum Master
- Experience working within pharmaceutical, biotechnology, or scientific research environments

## Benefits & Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 142,100 CHF to 263,900 CHF

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters. Long-term equity awards granted at group level may also be part of your package. Further details will be provided during the application process.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [diversity.inclusionch@novartis.com](mailto:diversity.inclusionch@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
CHF142,100.00 - CHF263,900.00

部门  
Biomedical Research

Business Unit  
Research

地点  
Switzerland

站点  
Basel (City)

Company / Legal Entity  
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a366ba3b1643821291848", provider: { widgetId: "1Qm7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

// Ensure the global player registry array always exists, regardless of embed type.

```
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =  
kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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