

Technical Steward I (m/f/d) / Ekspert procesnih tehnologij I (m/ ž /d)

Job ID
REQ-10077834

9月 01, 2026

Slovenia

摘要

#LI-Hybrid

Location: Ljubljana, Slovenia

Relocation Support: This role is based in Ljubljana, Slovenia. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a global role where your expertise shapes how innovative therapies are manufactured and delivered to patients. As a Technical Steward in the field of Medical Devices, you connect development, MS&T, and manufacturing to solve complex challenges, improve processes, drive changes, and enable successful product launches. Your impact will be visible across sites, technologies, and ultimately in the quality of medicines reaching patients.

—

Stopite v globalno vlogo kot Ekspert procesnih tehnologij, kjer vaša strokovno znanje neposredno oblikuje načine, kako inovativna zdravila dosežejo paciente. Kot tehničar ni skrbnik boste povezovali razvoj, MS&T in proizvodne lokacije za reševanje kompleksnih izzivov, izboljševanje procesov in omogočanje uspešnih lansiranj izdelkov. Vaš vpliv bo viden na globalni ravni - v procesih,

tehnologijah in kakovosti zdravil.

About the Role

Key Responsibilities:

- Act as primary interface between global MS&T Medical Devices, Medical Device suppliers, Technical Development, and manufacturing sites
- Lead analysis of process deviations for Medical Device platforms, identify root causes, and implement sustainable improvements
- Define and implement technical standards for manufacturing technologies and equipment globally
- Provide subject matter expertise for pharmaceutical processes across multiple sites, products, and technologies
- Drive process optimization, technology transfer, and continuous improvement initiatives
- Collaborate with internal and external stakeholders to support product introduction and lifecycle changes
- Support validation, inspections, and regulatory compliance activities across global operations

Essential Requirements :

- University degree in pharmacy, pharmaceutical technology, chemistry, or another relevant scientific field
- Minimum three years of experience in pharmaceutical manufacturing within a regulated environment
- Strong understanding of manufacturing processes, including mechanical production technologies
- Experience with quality and regulatory requirements in pharmaceutical production
- Proven ability to analyze complex technical problems and implement sustainable solutions
- Strong communication and stakeholder management skills in a global environment
- Experience working in a regulated medical device environment is considered an advantage

Please submit your application in English.

We offer **permanent employment** with **6 months** of probation period.

Benefits and Rewards:

At Novartis, we are committed to reimagining medicine together—and to recognizing and rewarding the people who make it possible.

Expected annual base salary range for this role:

- **Salary range:** EUR 32.060,00 - EUR 59.540,00

The base salary offered is determined based on gender-neutral criteria such as relevant skills, competencies, and experience, in accordance with the Novartis pay-setting policy.

Pay equity is a fundamental principle of our people policy and reflects our commitment to fostering a diverse, equitable, and inclusive environment where all employees are treated with dignity and respect, as outlined in our Code of Ethics.

In addition to the annual gross salary, employees are also eligible for the following benefits:

- **Annual bonus** available to all employees: **9% of annual base salary**
- **Vacation allowance:** In 2025, the amount was **EUR 2,496 net**. For 2026, the amount is **EUR 2,678.28 net**.
- **Company performance award:** In 2025, this amounted to **EUR 2,538.64 gross**, including the winter allowance.
- **Voluntary supplementary pension insurance:** Novartis Slovenia provides voluntary supplementary pension insurance (**5.844% of gross earnings**, capped annually at **EUR 3,054.65**).
- **Shift premiums:** Shift work (15%), multi-shift work (20%), night work (70%), work on Sundays and public holidays (50%).
- **Additional accident insurance:** Employees are covered 24/7 during their employment with Novartis in the event of death or disability resulting from an accident.
- **Specialists Health Insurance:** Collective health insurance provided through Triglav Insurance, enabling faster access to specialist healthcare services for employees and their family members.
- **Care Connect:** A program offering confidential, personalized support for mental health and wellbeing through therapy, counseling, digital tools, and more.
- Other benefits in accordance with local legislation and collective agreements, including **transportation allowance, meal allowance, and other applicable supplements**.

Learn more about our global rewards offering in the [Novartis Life Handbook](#).

Note: Benefits may vary by country and are subject to local legal requirements, including collective bargaining agreements where applicable. A comprehensive overview of your compensation and benefits package, including any relevant collective agreement provisions applicable to your role, location, and Novartis employing entity, will be communicated during the recruitment process.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Vaš e ključ ne odgovornosti:

- Delovanje kot glavna kontaktna točka med globalnim MS&T, razvojem in proizvodnimi lokacijami
- Vodenje analize odstopanj procesov, identifikacija vzrokov in uvajanje trajnostnih rešitev
- Določanje in uvajanje tehničnih standardov za proizvodne tehnologije in opremo
- Zagotavljanje strokovne podpore za farmacevtske procese na več lokacijah in tehnologijah
- Spodbujanje optimizacije procesov, prenosa tehnologij in nenehnih izboljšav
- Sodelovanje z notranjimi in zunanjimi deležniki pri uvajanju izdelkov in spremembah
- Podpora validacijam, inšpekcijam in zagotavljanju skladnosti z regulatornimi zahtevami

Vaš doprinos k delovnem mestu:

- Visokošolska izobrazba s področja farmacije, farmacevtske tehnologije, kemije ali sorodnih ved
- Najmanj tri leta izkušenj v farmacevtski proizvodnji v reguliranem okolju
- Dobro razumevanje proizvodnih procesov, vključno z mehanskimi proizvodnimi tehnologijami
- Izkušnje s kakovostnimi in regulatornimi zahtevami v farmacevtski industriji
- Dokazana sposobnost analize kompleksnih tehničnih problemov in uvajanja rešitev
- Močne komunikacijske sposobnosti in upravljanje deležnikov v globalnem okolju

Prosimo, da svojo prijavo oddate v angleškem jeziku.

Z izbranim kandidatom bomo sklenili delovno razmerje za **nedoločeno** poskusno dobo **6 mesecev**.

Nagrajevanje:

V Novartisusmo zavezani k soustvarjanju prihodnosti medicine ter priznavanju in nagrajevanju ljudi, ki to omogočajo.

Pričakovani letni osnovni razpon plač za delovno mesto:

- **Plačni razpon** 32.060,00 - 59.540,00 EUR.

Ponujena plačase določina podlagi spolno nevtralnih kriterijev, kot so ustrezna znanja, kompetence in izkušnje, v skladu s politiko določanja plač v Novartisus.

Plačna enakost je temeljno načelo naše kadrovske politike in odražanašo zavezo k ustvarjanju raznolikega, pravičnega in vključujočega okolja, ki vse zaposlene obravnava dostojanstveno in spoštljivo, kot je opredeljeno v našem Kodeksu etike.

Poleg letne bruto plače so zaposleni upravičeni tudi do spodaj navedenih ugodnosti:

- **Letni bonus**, ki pripada vsakemu zaposlenemu: 9% letne plače
- **Regres za dopust**: leta 2025 je znašal 2.496 € (neto). Za leto 2026 znašal 2.678,28 EUR (neto).
- **Nagrada za poslovno uspešnost** leta 2025 je znašala 2.538,64 € (bruto), skupaj z zimskim regresom.
- **Prostovoljno dodatno pokojninsko zavarovanje**: Novartis v Sloveniji zagotavlja prostovoljno dodatno pokojninsko zavarovanje (5,844 % bruto izplačila, letno omejeno na 3.054,65 EUR).
- **Dodatek za izmensko delo** (15 %); več izmensko delo (20 %), nočno delo (70 %), delo ob nedeljah in praznikih (50 %).
- **Zavarovanje: Dodatno nezgodno zavarovanje**: V času zaposlitve pri Novartisu je zaposleni 24/7 zavarovan za primer smrti ali invalidnosti, ki bi bila posledica nezgode. **Zavarovanje - Specialisti**: kolektivno zdravstveno zavarovanje, ki omogoča hitrejši dostop do specialističnih zdravstvenih storitev pri Zavarovalnici Triglav d.d. za vas in vaše družinske članke.
- **Care connect**: program, ki ponuja zaupno, osebno podporo za vaše duševno zdravje in dobro počutje s pomočjo terapij, svetovanj, orodij in še mnogo več.
- Ostale ugodnosti v skladu z zakonom in kolektivno pogodbo: **prevoz, prehrana ter ostali dodatki**.

Preberite brošuro in izvedite več o našem sistemu nagrajevanja:

<https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>

Opomba: Ugodnosti se lahko razlikujejo glede na državo ter so skladni z lokalno zakonodajo, vključno z določili ali kolektivnih pogodb. Celovit pregled vašega paketa prejemkov, vključno z morebitnimi relevantnimi določili kolektivne pogodbe, ki veljajo za vaše delovno mesto glede na lokacijo zaposlitve in delodajalca Novartis, vam bo posredovan v okviru nadaljnjih korakov zaposlitvenega postopka.

Predani smo raznolikosti in vključnosti Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenje pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 32,060.00 - € 59,540.00

部门
Operations

Business Unit
Other

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

```

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a9b2452f1254396088133", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kalturadatalayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <http://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://www.novartis.com/about/strategy/people-and-culture>
6. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
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8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Global-Technical-Steward-Medical-Devices--m-f-d-REQ-10077834>
9. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Global-Technical-Steward-Medical-Devices--m-f-d-REQ-10077834>