

## Pricing Associate

Job ID  
REQ-10077469

5月 06, 2026

Morocco

### 摘要

The Pricing Associate is responsible for supporting and executing pricing activities across the product lifecycle ( 70% of role), while acting as POP Owner with accountability for the governance, execution, and compliance of Patient Support Programs (PSPs) ( 30% of role). The role ensures pricing consistency, financial discipline, and patient access, while maintaining full compliance with internal standards, local regulations, and pharmacovigilance requirements.

### About the Role

#### 1. Pricing & Value Support ( 70%)

- Support the development, implementation, and maintenance of pricing strategies in alignment with market access, value, and affiliate objectives.
- Prepare and maintain pricing analyses, business cases, and internal pricing documentation to support launches, lifecycle management, and pricing revisions.

- Ensure accurate setup and maintenance of prices in relevant commercial and financial systems.
- Support price change processes, including updates related to tenders, discounts, rebates, or regulatory-driven revisions.
- Collaborate closely with Market Access, Finance, Legal, and Commercial teams to ensure alignment and compliance of pricing decisions.
- Contribute to pricing governance reviews, audits, and internal controls.
- Monitor and track pricing execution versus approved conditions and escalate risks or deviations when identified.
- Provide pricing input for forecasting, budgeting, and financial planning exercises.
- Pricing database management
- Maintain and update pricing records, ensure accuracy, support pricing analytics and reimbursement submissions

## 2. POP Owner / PSP Management ( 30%)

- Act as POP Owner with full accountability for the design, governance, documentation, execution, and monitoring of Patient Support Programs (PSPs).
- Ensure all PSP activities comply with local laws and regulations, pharmacovigilance (PV) requirements, and internal Novartis standards.
- Coordinate with the POP Champion, Pharmacovigilance Responsible (PVR), Legal, Compliance, and Quality to ensure program integrity and risk mitigation.
- Oversee External Service Providers (ESPs) involved in PSP execution, including performance monitoring, documentation, and issue resolution.
- Ensure timely review and follow up of KPIs, deviation management, CAPAs, and audit findings related to PSPs.
- Support internal and external audits and inspections related to POP/PSP activities.
- Ensure appropriate documentation, approvals, and handovers are in place throughout the PSP lifecycle.
- Act as a key interface between patient services, market access, and compliance to support sustainable and compliant patient access.

## Required Qualifications & Experience

- Bachelor ' s or Master ' s degree in Life Sciences, Health Economics, Business, or related field.
- Experience in pricing, market access, value & access, or finance within the pharmaceutical or healthcare sector.
- Exposure to Patient Support Programs (PSP) / POP governance is a strong asset.
- Good understanding of pricing governance, compliance, and PV implications.
- Strong analytical, organizational, and stakeholder management skills.
- Ability to work in a cross functional and highly regulated environment.
- High attention to detail, compliance mindset, and structured working approach.

## Key Success Factors

- Accurate and compliant pricing execution
- Robust POP/PSP governance and documentation

- Strong cross functional alignment
- Proactive risk identification and issue escalation
- Reliable support to patient access and business continuity

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部门  
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Other

地点  
Morocco

站点  
Casablanca

Company / Legal Entity  
MA03 (FCRS = MA003) Novartis Pharma Maroc SA

Functional Area

Market Access

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
```

```
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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