

Program Manager DDIT PO&CF AskNovartis

Job ID
REQ-10077315

7月 31, 2026

Czech Republic

Available in: English

摘要

This role sits at the intersection of enterprise strategy, digital product leadership, and large-scale program delivery. The role requires leading a multi-year transformation program spanning multiple functions, platforms, and external partners, ensuring alignment between business priorities and delivery outcomes.

About the Role

Location: Prague

#LI-Hybrid (12 days/month in office)

Internal Job Title : Program manager DDIT PO&CF AskNovartis

Key Responsibilities:

- Define and drive the strategic direction of AskNovartis from MVP through enterprise-scale deployment. Own the product vision, roadmap, and prioritization across domains, ensuring focus on high-value employee journeys.
- Ensure alignment with enterprise priorities and long-term digital strategy. Lead end-to-end delivery of a complex, multi-year program across multiple domains and delivery teams.
- Establish and run robust governance structures, including decision forums, escalation paths, and performance management.
- Ensure transparency on risks, dependencies, financials, and progress to senior leadership. Act as the primary interface to senior stakeholders across DD&IT, P&O, and Corporate Functions.
- Drive alignment, decision-making, and prioritization across competing needs and agendas. Build trust and credibility as a senior partner to business and technology leadership.
- Drive transformation of services through automation, simplification, and improved user experience.
- Ensure measurable business value delivery, including efficiency gains, experience improvements, and reduced operational complexity.
- Embed value tracking and benefit realization into program execution.
- Coordinate execution across internal teams and external partners. Manage complex interdependencies across platforms (e.g., service management, HR systems, AI platforms).
- Ensure scalable operating model and consistent execution as the platform expands across domains.

Essential Requirements:

- Stakeholder Management & Alignment
- Platform Strategy & Enterprise Leadership
- Enterprise Program Delivery & Governance
- Platform Strategy & Enterprise Leadership
- Cross-functional Orchestration & Scaling
- Service Transformation & Value Realization

Benefits & Rewards

At Novartis, we 're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role: 2,292,080.00 - 3,274,400.00 - 4,256,720.00 CZK
Annual

The base salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

In addition to your base salary, you may be eligible for a performance-based bonus depending on certain performance parameters.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

Commitment to Diversity and Inclusion / EEO paragraph

Novartis is committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all

individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any

part of the recruitment process, or in order to receive more detailed information about the essential

functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of y

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
K č 2,292,080.00 - K č 4,256,720.00

部门
Operations

Business Unit
Information Technology

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area
Information Technology

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a71aacfa5703327848636", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
```

```

kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var thumbEmbedPromise =
thumbnailEmbed({config, mediaInfo: {entryId: "1dgfvmafo"}}); // thumbnailEmbed() returns a
Promise that resolves with the player instance // when the user clicks the thumbnail. Use .then() to
capture the player directly. thumbEmbedPromise .then(function(player) {
window.kalturaPlayerVideos.push(player); // Notify kaltura_dataLayer.js that a new player is ready so
it can // attach custom event listeners immediately, regardless of when // the user clicked the
thumbnail relative to page load. document.dispatchEvent(new CustomEvent('kalturaPlayerReady', {
detail: { player: player } })); }) .catch(function(error) { console.error(error); }); } catch (e) {
console.error(e.message) }

```

Accessibility and accommodation

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