

## Medical Governance & Evidence Lead

Job ID  
REQ-10077312

5月 05, 2026

Romania

### 摘要

#LI-Hybrid  
Location: Bucharest, Romania

The Medical Governance and Evidence Lead oversees country-level medical governance, evidence generation, medical operations and medical customer and field excellence activities to ensure the highest standards of quality, compliance, scientific rigor and operational excellence across Medical Affairs. The role ensures strong governance, effective evidence planning and harmonized ways of working, while partnering closely with cross functional, regional and global stakeholders to deliver compliant, patient centric outcomes.

### About the Role

### Key responsibilities

- Ensure end-to-end medical governance by overseeing compliance with Novartis good practices, local regulations, global standards and audit requirements.
- Maintain high performance of medical operations, medical information, MAPs, field medical excellence and evidence generation activities across therapeutic areas.
- Partner closely with Legal, Regulatory, ERC and Pharmacovigilance to uphold ethical standards and compliance in all medical activities.
- Continuously review SOPs, audit findings and governance processes, driving harmonization, process improvements and operational excellence.
- Act as the local point of contact to regional, international and global medical governance and evidence teams, ensuring aligned ways of working.
- Drive medical customer and field excellence by enabling harmonized processes, performance metrics tracking and capability building for field medical teams.
- Monitor medical performance and effectiveness metrics using company tools and define improvement plans in collaboration with excellence teams.
- Lead and oversee local evidence generation activities including observational studies, RWE programs and local clinical studies.
- Ensure effective planning, execution, budget oversight and vendor management for medical evidence generation activities.
- Provide strategic medical governance guidance to support regulatory readiness, operational improvement and consistent country Medical Affairs performance.

## Requirements

- University degree in science, pharmacy or health sciences, fluency in English and local language, with 4-7 years of experience in Medical Affairs.
- Proven experience designing, implementing and harmonizing medical governance and operational processes.
- Strong background in continuous process improvement, SOP governance and operational standardization.
- Experience with field medical excellence programs, capability building and performance metrics tracking.
- Hands-on experience planning, executing or overseeing observational studies, RWE programs or local clinical studies.
- Strong understanding of evidence planning, study startup processes, timelines, budget oversight and vendor management.
- Demonstrated experience ensuring audit readiness, managing audit findings and implementing corrective action plans.
- Strong analytical skills with ability to interpret evidence, evaluate process performance and make data-driven decisions.
- Proven ability to lead and influence cross-functional stakeholders without direct authority.
- Experience collaborating with regional and international medical teams and acting as a governance point of contact.
- Excellent communication skills with the ability to simplify complex medical, evidence and governance topics.

### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams

representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

Development

地点

Romania

站点

Bucuresti

Company / Legal Entity

RO07 (FCRS = RO007) NOVARTIS PHARMA SERVICES ROMANIA S.R.L

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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showSpeedMenu: false }, css: "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
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false, playlistEvents: false, castEvents: false } }; }
```

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media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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