

MSL Lead

Job ID
REQ-10077310

5月 05, 2026

Romania

摘要

#LI-Hybrid
Location: Bucharest, Romania

The MSL Lead provides strategic and people leadership to the Medical Science Liaison team, ensuring high-quality, compliant, and evidence-based scientific engagement with healthcare professionals and medical experts. The role drives field medical excellence, strengthens external scientific partnerships, and ensures high-quality insight generation to support medical and cross-functional decision-making.

About the Role

Key responsibilities

- Provide day-to-day people leadership, coaching, and scientific guidance to the Medical Science Liaison team, building a high-performance and patient-centric culture.
- Conduct regular joint field visits to ensure high-quality scientific engagement, coaching, and impact of medical discussions.
- Drive credible, unbiased, and compliant scientific exchange with healthcare professionals and medical experts through the MSL team.
- Ensure excellence in medical education activities, including peer-to-peer discussions, scientific meetings, and local educational initiatives.
- Oversee high-quality external insight generation and ensure systematic integration of insights into medical and cross-functional strategies.
- Guarantee compliance with ERC, governance, and medical regulations across all field medical activities and materials.
- Provide medical insights and scientific interpretation to internal stakeholders including Commercial, Market Access, HEOR, Regulatory, and Clinical Research.
- Represent the MSL function in cross-functional forums and, when appropriate, at regional or international engagements.
- Build and maintain strong scientific partnerships with medical experts, academic institutions, and scientific societies.
- Lead recruitment, onboarding, performance management, and capability development of the MSL organization, strengthening succession and future readiness.

Requirements

- Advanced scientific degree (MD, PharmD, PhD or equivalent) with relevant experience in field medical roles; fluency in English and local language (Romanian) required.
- Proven experience as a Medical Science Liaison or similar field-based scientific role.
- Strong scientific acumen with the ability to interpret and communicate complex clinical data.
- Demonstrated people leadership or coaching experience within scientific or medical teams.
- Solid understanding of healthcare systems, research, and evidence generation.
- Experience collaborating effectively in cross-functional, matrix environments.
- Strong compliance, governance, and ethical judgment in medical activities.
- Ability to leverage digital engagement tools and omnichannel approaches for scientific exchange.
- Excellent communication skills and a patient-centric, growth-oriented leadership mindset.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

Development

地点

Romania

站点

Bucuresti

Company / Legal Entity

RO07 (FCRS = RO007) NOVARTIS PHARMA SERVICES ROMANIA S.R.L

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css", components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }
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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
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