

Tax Technology Analyst Transfer Pricing

Job ID
REQ-10076961

6月 22, 2026

Spain

摘要

#LI-Hybrid

Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support. Please apply only if this location is accessible.

Prepare global Transfer Pricing (TP) documentation reports for all Novartis Group entities in alignment with OECD BEPS (Base Erosion and Profit Shifting) requirements and local documentation peculiarities of the different jurisdictions.

Actively contribute to the automation and standardization of TP documentation workflows, leveraging AI-enabled solutions, advanced analytics, tax technology tools and process optimization initiatives.

Supports the implementation of global R&D (Research & Development) tax credit process, including the preparation of R&D credit calculations for different countries, and identification of AI-based automation and data analytics opportunities to improve efficiency and transparency.

About the Role

Key Responsibilities

- Support the global TP documentation and TP return preparation process in line with OECD BEPS requirements and ensure timely TP report finalization through standardized, automated, and technology enabled processes.
- Contribute to the development and enhancement of automated and AI enabled TP documentation solutions, including the use of data analytics to improve efficiency, consistency, and risk management.
- Work closely with Operational Transfer Pricing teams to document and monitor local target profitability in line with the functional and risk profile and the latest TP benchmarks.
- Support transfer pricing tax audits and controversy matters by coordinating information requests, preparing and reviewing audit responses and supporting documentation, and liaising with internal stakeholders and external advisors.
- Support the planning globally centralized R&D tax incentive processes, including interviews with local R&D managers through data analytics software, while ensuring effective stakeholder communication and process execution.
- Support the implementation of global R&D tax credit process, including the preparation of R&D credit calculations for different countries and identification of AI-based automation and data analytics opportunities
- Supports global teams and local countries with audit defense for R&D credits, including verification of financial data and the preparation of audit responses.
- Act as reliable, solution-oriented contributor to Global Tax, supporting efficient TP compliance and R&D incentive processes while continuously advancing expertise in tax, incentive schemes and technology

Essential Requirements

- Minimum bachelor's degree in economics
- Post-graduation and preferably first experience in big 4 firm and/or reputable legal firm in corporate tax and/or in-house TP management role (1.5 years or more)
- Very good understanding of OECD TP regulations pre- and post BEPS
- Strong interest and capability in tax technology, including the use of data analytics, automation tools, and technology enabled solutions to support TP compliance and R&D tax incentive processes
- Good accounting knowledge IFRS/local statutory GAAP
- Strong organizational skills and communication skills
- Ability to work in cross functional teams
- Professional level of English, both written and spoken

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range
€ 28,600.00 - € 53,200.00

部门
Finance

Business Unit
General Management

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type

Regular

Shift Work

No

```
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false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
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(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
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false, playlistEvents: false, castEvents: false } }; }
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// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1d_gfvmafo"}); } catch (e) { console.error(e.message) }
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