

## BPA Senior Manager

Job ID  
REQ-10076844

5月 04, 2026

India

### 摘要

About the role:

At Novartis, we are reimagining medicine by bringing innovative therapies to patients faster. As a Senior Manager, NOCC & Process Controls, you will play a pivotal role in ensuring financial and operational compliance at our Hyderabad site. This role is central to maintaining audit readiness and ensuring completeness and accuracy in consolidated financial reporting for NOCC Hyderabad.

You will lead operational and statutory compliance reviews, support strategic decision-making, and collaborate across functions to enhance process integrity. This is a unique opportunity to contribute to a high-impact finance function that supports Novartis Operations Corporate Center (NOCC) and drives value across the enterprise.

About the Role

## Key Requirements:

- Lead financial and operational compliance reviews to ensure NOCC Hyderabad is always audit-ready.
- Support the CFO, Site Leadership, and Head BPA on policy changes, statutory matters, and system implementations.
- Execute above-Division BPA activities including month-end accruals, FTE reconciliation, and dashboard reporting.
- Act as a back-up to the Head BPA for site-level and country-level financial planning and analysis.
- Analyse and improve end-to-end data flows impacting financial and FTE reporting.
- Identify root causes of data discrepancies and implement corrective actions.
- Represent Finance in cross-functional forums such as the Risk Committee and Speak Up initiatives.
- Drive continuous improvement in compliance and reporting processes.
- Collaborate with P&O, IT, Procurement, and Real Estate to ensure integrated compliance.

## Essential Requirements

- Chartered Accountant with 9-12 years of post-qualification experience.
- Strong knowledge of accounting principles, financial reporting, and compliance frameworks.
- Proven experience in risk management and internal controls.
- Hands-on experience with financial systems and data reconciliation.
- Excellent communication and stakeholder management skills.

## Desirable Requirements:

- Experience in a global or matrixed compliance role.
- Exposure to cross-functional collaboration across Finance, P&O, and IT.
- Familiarity with statutory and taxation matters in a multinational environment.
- Proficiency in Excel, PowerPoint, and data visualization tools.
- Prior involvement in audit readiness or internal audit programs.
- Pro-active and agile, highly accountable on the job, with an ability to manage multiple tasks with minimal supervision

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Finance

Business Unit  
Finance

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var config = { targetId: "kalturaplayer69fb2e2378a81863798578", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
```

```

KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = { };
config.plugins.googleTagManager.customEventsTracking = { };
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }

```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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