

## Specialist za podatkovno znanost in UI (m/d/f) / Specialist Data Science & AI (m/d/f)

Job ID  
REQ-10076841

5月 12, 2026

Slovenia

### 摘要

#LI-Hybrid

Location: Ljubljana, Slovenia / Lokacija: Ljubljana, Slovenia

Internal job title: Specialist za podatkovno znanost in UI (m/d/f) / Specialist Data Science & AI (m/d/f)

The Specialist Data Science & AI (m/d/f) will drive the adoption of Agentic and AI capabilities across site and global TechOps processes by building AI fluency, delivering scalable no code/low code solutions, and embedding AI enabled ways of working that generate measurable productivity and efficiency gains.

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Kot Specialist za podatkovno znanost in UI (m/d/f) boste spodbujali uvedbo naprednih Agentic in AI zmogljivosti na lokaciji ter v globalnih procesih TechOps, z razvijanjem AI pismenosti, uvajanjem

razširljivih rešitev brez ali z minimalnim programiranjem (no code/low code) ter vključevanjem inovativnih del, podprtih z umetno inteligenco, ki prinašajo merljive izboljšave produktivnosti in učinkovitosti.

## About the Role

### Glavne odgovornosti

- Spodbujanje celostne uvedbe Agentice in AI zmogljivosti v lokalnih in globalnih procesih ter vključevanje inovativnih del, podprtih z AI, v vsakodnevno poslovanje z namenom doseganja merljivih izboljšav produktivnosti.
- Razvijanje AI pismenosti v IT/OT in poslovnih ekipah, vzpostavljanje in vodenje skupnosti Agentice/AI ambasadorjev ter omogočanje praktičnega razvoja rešitev brez ali z minimalnim programiranjem.
- Vodenje identifikacije uporabnih primerov na osnovi pobud od spodaj navzgor, določanje prioritete skupaj z vodstvom lokacije ter nadzor nad implementacijo, razširjanjem in trajnostno uporabo rešitev Agentice in AI.
- Spodbujanje uporabe globalno razpoložljivih platform Agentice in AI ter nenehno posredovanje lokalnih zahtev, vrzeli in priložnosti za izboljšave v globalne produktne naloge.
- Vzpostavljanje jasnega upravljanja, spremljanje koristi in poročanje (vključno z vplivom na produktivnost in FTE) ter vzdrževanje večletnega načrta razvoja Agentice in AI.
- Sodelovanje z globalnimi ekipami DDIT Ops in DSAI za zagotavljanje pripravljenosti podatkov, platform, integracij in varnosti ter omogočanje samostojne uporabe podatkov (data self-service) na lokacijah.
- Vodenje upravljanja sprememb in kulturne preobrazbe, da zaposleni sprejmejo AI kot orodje za nadgradnjo dela in aktivno uporabljajo Agentice in AI rešitve pri vsakodnevnem delu.

### Osnovne zahteve

- Najmanj 2 leti izkušenj na področju podatkovne znanosti in umetne inteligence ter močan interes (in radovednost) za razvoj AI rešitev.
- Praktične izkušnje z Microsoft Copilot (M365 Copilot, Copilot Studio) in drugimi poslovnimi AI asistenti, kot tudi izkušnje s programiranjem v Pythonu ter poznavanje avtomatizacije in robotike.
- Dokazana sposobnost razvoja agentnih rešitev z uporabo no-code/low-code platform (npr. Power Platform, Copilot Studio), vključno z oblikovanjem promptov, delovnih tokov in osnovnih integracij.
- Praktično razumevanje orkestracije agentov, ponovljivih vzorcev in uvajanja rešitev v operativna okolja.
- Osnovno znanje podatkovne znanosti in analitike, vključno z definiranjem KPI-jev, opisno analizo, poznavanjem SQL in interpretacijo AI rezultatov.
- Odlične komunikacijske veščine, proaktiven pristop ter močna radovednost; sposobnost poglobljenega razumevanja poslovnih potreb in njihove pretvorbe v AI rešitve.

### Zaželeno izkušnje

- Poznavanje farmacevtskih procesov in industrije.
- Izkušnje s temeljnimi upravljanji podatkov: sposobnost uporabe, združevanja in interpretacije podatkov iz poslovnih sistemov (npr. MES, ERP, LIMS) ter osnovno razumevanje kakovosti podatkov, dostopa in upravljanja podatkov.

Ponujamo zaposlitev za določen čas 2 leti, s 6 mesečno poskusno dobo. Prijavo oddajte skupaj z življenjepisom v slovenščini in angleščini.

To delovno mesto se nahaja v Ljubljani. Novartis za to vlogo ne nudi podpore pri selitvi, zato se prijavite le, če vam je ta lokacija dostopna.

Ugodnosti in nagrajevanje:

Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in deloma od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega dobrega počutja ter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Predani smo raznolikosti in vključenosti. Novartis si prizadeva ustvariti izjemno, vključujočo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartis cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?  
<https://www.novartis.com/about/strategy/people-and-culture/opportunities>

Key Responsibilities:

- Drive end to end adoption of Agentic & AI capabilities across site and global Processes, embedding AI enabled ways of working into daily operations to deliver measurable productivity gains.
- Build AI fluency across IT/OT and business teams, establish and lead Agentic/AI champions, and enable hands on development of no code / low code agentic solutions.
- Lead bottom up use case identification, prioritize high value opportunities with site leadership, and oversee delivery, scaling, and sustained adoption of Agentic & AI solutions.
- Drive adoption of globally available Agentic & AI platforms, while continuously feeding site requirements, gaps, and enhancement opportunities into global product backlogs.
- Establish clear governance, benefits tracking, and reporting, including productivity and FTE impact, and maintain a forward looking multi year Agentic & AI roadmap.
- Partner with Global DDIT Ops and DSAI teams to ensure data, platform, integration, and

security readiness, and to enable data self service capabilities for sites.

- Lead change management and cultural adoption, ensuring employees embrace AI as an augmentation tool and actively use Agentic & AI solutions in their daily work.

#### Essential Requirements:

- 2+ years experience in Data Science and AI, with strong interest and curiosity in AI development
- Hands on experience with Microsoft Copilot (M365 Copilot, Copilot Studio) and enterprise AI assistants, as well as Python programming experience and familiarity with automation and robotics
- Proven ability to build agentic solutions using no code / low code platforms (e.g. Power Platform, Copilot Studio), including prompts, workflows, and basic integrations.
- Practical understanding of agent orchestration, reusable patterns, and scaling agents in operational environments.
- Basic data science & analytics skills, including KPI definition, descriptive analysis, SQL knowledge, and interpretation of AI outputs.
- Excellent communication skills, can do attitude and strong curious approach, ability to dive deep and understand business needs and translate them into AI solutions

#### Desirable requirements:

- Knowledge of the pharmaceutical process and industry is highly desirable
- Experience with data fundamentals: ability to consume, combine, and interpret data from enterprise systems (e.g. MES, ERP, LIMS); basic understanding of data quality, access, and governance.

Please note this is a 2 years fixed term contract with 6 months probation period. Submit your application with the CV in Slovenian and English language.

This role is based in Ljubljana. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

#### Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

Primary location salary range  
€ 26,600.00 - € 49,400.00

部门  
Operations

Business Unit  
Information Technology

地点  
Slovenia

站点  
Ljubljana

Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Information Technology

Job Type  
Full time

Employment Type  
Temporary (Fixed Term)

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a379f865299d956176027", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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List of links present in page

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6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Specialist-za-podatkovno-znanost-in-UI--m-d-f----Specialist-Data-Science---AI--m-d-f-REQ-10076841-1>