

Record to Report Lead

Job ID
REQ-10076700

6月 18, 2026

Egypt

摘要

#LI-Hybrid
Location: Cairo, Egypt

Relocation Support: This role is based in Cairo, Egypt. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your expertise shapes the financial backbone of the organization. As Record to Report Lead, you will take end-to-end ownership of core accounting and reporting activities, ensuring accuracy, compliance, and timely insights that support confident decision-making. Leading a high-performing R2R team, you will partner closely with Marketing and senior leaders, drive continuous process improvement, and strengthen financial governance across reporting, balance sheet control, and statutory requirements—making a real, visible impact on how the business performs and grows.

About the Role

Key Responsibilities

- Lead Record to Report operations, ensuring accurate financial statements, compliant accounting treatments, and timely period-end close
- Manage end-to-end accounting processes covering fixed assets, cash, inventory, costing, and balance sheet governance
- Ensure robust financial reporting integrity across actuals, forecasts, budgets, and latest estimates
- Own balance sheet reconciliation governance, acting as BlackLine super user and enforcing control quality and risk classification
- Manage statutory, audit, and tax reporting requirements, partnering with auditors and internal governance stakeholders
- Oversee financial systems and reporting tools, including SAP, IBI, and FCRS, driving automation and data integrity
- Deliver high-quality accounting analysis and reporting to support leadership, regulatory, and business decision-making

Essential Requirements

- Strong background in financial accounting, including balance sheet management, statutory reporting, and accounting controls
- Proven experience leading Record to Report processes across period-end close, forecasting, and financial reporting activities
- Solid knowledge of audit, tax, and regulatory reporting requirements within a controlled finance environment
- Hands-on experience with enterprise financial systems, including SAP and financial reporting or reconciliation tools
- Demonstrated people leadership capability, with experience developing, coaching, and managing finance teams
- Strong analytical skills with the ability to deliver accurate, high-quality financial insights to senior stakeholders

Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

部门

Finance

Business Unit

Finance

地点

Egypt

站点

New Cairo

Company / Legal Entity

EG02 (FCRS = EG002) Novartis Pharma S.A.E

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a36686cef1d7598389480", provider: { widgetId: "10m7rm1pm", partnerId:
```

```
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgvfmafo"}); } catch (e) { console.error(e.message) }
```

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3. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/New-Cairo/Record-to-Report-LeadREQ-10076700-1>
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