

Site Quality Head Changping

Job ID
REQ-10076386

6月 18, 2026

China

摘要

Lead the site quality organization to ensure regulatory compliance, product quality, and operational excellence across all manufacturing activities, in alignment with cGMP, ISO standards, and Novartis quality policies.

About the Role

Core Responsibilities

Quality Leadership & Governance

- Lead and structure the site Quality organization to support all manufacturing operations
- Establish and maintain an effective Quality Management System (QMS)

- Drive quality governance, including Management Review and performance monitoring
- Own Manufacturing Quality Systems within the SM platform

Regulatory Compliance & Inspection Readiness

- Ensure full compliance across all products with regulatory and corporate quality standards
- Maintain continuous inspection readiness and audit compliance
- Manage regulatory registrations and authority interactions
- Lead internal/external audits and GxP inspection activities

Product Quality & Release

- Ensure quality across all manufacturing streams (solid, ophthalmic, aseptic)
- Approve batch release ensuring compliance with filings and specifications
- Approve Product Quality Reviews (PQR/APQR)
- Act as Qualified Person / Technical Responsible Person

Quality Systems & Risk Management

- Lead risk-based quality management and continuous improvement
- Ensure effective management of deviations, OOS/OOX, complaints, and recalls
- Act as escalation point for critical quality issues
- Monitor Key Quality Indicators (KQIs)

GxP Oversight & Change Management

- Provide oversight across all GxP processes
- Ensure compliant and timely handling of change controls
- Ensure data integrity, eCompliance, and regulatory adherence

Qualification, Validation & Equipment

- Ensure facilities, utilities, and equipment are qualified and maintained
- Ensure all products undergo appropriate process validation

Leadership & Culture

- Build and develop high-performing Quality teams
- Drive talent management, succession planning, and capability building
- Foster a culture aligned with Novartis values: Inspired, Curious, Unbossed
- Ensure workforce training and GMP qualification compliance

HSE & Business Continuity

- Promote strong Safety & Quality culture
- Ensure business continuity and crisis management readiness
- Participate in site emergency management as required

Key Accountabilities (China GMP Focus)

- Ensure effective operation of Quality Assurance & Quality Control systems
- Guarantee data integrity, traceability, and regulatory compliance
- Approve and oversee:
 - Batch records and release
 - Deviations, change controls, and investigations
 - Validation, qualification, and technical documentation
- Ensure effective:
 - Supplier qualification
 - Stability programs
 - Complaints and recall handling
- Lead periodic quality risk reviews and continuous improvement

Ideal Candidate Profile

Experience

- 12-15+ years in pharmaceutical QA/QC and/or manufacturing
- Strong experience in GMP, aseptic and solid dosage environments
- Proven leadership in operations, quality systems, and cross-functional collaboration

Education

- Degree in Pharmacy, Chemistry, Engineering, Biotechnology or equivalent

Languages

- Fluent English; local language preferred

Key Competencies

- Strategic leadership & change management
- Deep expertise in GxP quality systems
- Strong stakeholder engagement and regulatory interface
- Risk management & decision-making capability
- Communication and influencing skills

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Quality

地点

China

站点

Changping County (Beijing)

Company / Legal Entity

CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

```

var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a388e4d41250012850015", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgvmafo"}); } catch (e) { console.error(e.message) }

```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Job ID
REQ-10076386

Site Quality Head Changping

[Apply to Job](#)



Job ID
REQ-10076386

Site Quality Head Changing

[Apply to Job](#)

Source URL:

<https://prod1.novartis.com.cn/careers/career-search/job/details/req-10076386-site-quality-head-changing>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <mailto:diversityandincl.china@novartis.com>
4. <https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10076386>
5. <https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10076386>