

## Head of Neurodegeneration, Translational Medicine

Job ID  
REQ-10076275

4月 30, 2026

Switzerland

### 摘要

#LI-Hybrid

Internal job title: Executive Director

Location: Basel, Switzerland

As the Head of Neurodegeneration within Translational Medicine, you will serve as a senior scientific and strategic leader responsible for shaping and delivering the translational strategy for neurodegenerative therapeutic programs. You will provide expert guidance bridging research, early clinical development, and biomarker/experimental medicine innovation to advance assets from discovery through proof-of-concept and into full development.

In addition, you will lead or integrate global, cross-functional teams to design, implement, and execute cutting-edge translational strategies, and act as an influential thought partner in neurodegenerative disease biology, clinical development, and emerging therapeutic modalities.

## About the Role

### Key Responsibilities:

#### Strategic Leadership & Scientific Direction

- Define and oversee the long-term translational strategy for the Neurodegeneration Pillar, ensuring scientific excellence and alignment with broader BR and TM organizational priorities.
- Serve as a senior advisor and thought leader within neurodegeneration disorders, leveraging deep specialty expertise to inform program design, biomarker strategy, and patient-relevant endpoints.

#### Program & Portfolio Leadership

- Lead global translational teams across Phase I-IIa (“Discovery” through TDP), driving implementation of high quality development strategies in single or multiple neurodegeneration indications.
- Represent TM on global program teams (GPT) and decision boards, ensuring that neurodegeneration programs meet quality, regulatory, and differentiation objectives.

#### Translational & Clinical Development Excellence

- Lead the design and execution of First in Human (FIH) and Phase IIa studies, working collaboratively with clinical, regulatory, biomarker, and profiling partners.
- Leads the creation of clinical components of key documents e.g., Clinical Trial Protocols (CTPs), Investigator’s Brochures, Clinical Study Reports (CSRs), regulatory documents etc. with high levels of quality and consistency

#### Leadership of People, Culture, and Matrix Teams

- Serve as a culture champion, promoting empowerment, innovation, and collaboration across TM and broader BR organizations.
- Mentor and develop scientific talent across translational and clinical functions.

#### External Impact & Partnerships

- Lead interactions with external stakeholders (e.g., regulatory authorities, key opinion leaders, data monitoring committees, advisory boards etc.) and internal NVS stakeholders
- Contribute to opportunity assessments and due diligence for neurodegeneration and adjacent therapeutic areas.

#### Governance, Compliance & Documentation

### Essential Requirements:

- MD and PhD required with clinical subspecialty training in neurological diseases with deep expertise in neurodegeneration disorders
- A minimum of 10+ years of extensive experience in translational medicine, early clinical development, or experimental therapeutics.
- Demonstrated success leading complex global programs and cross-functional scientific teams.
- Proven ability to shape development strategies, execute early clinical studies, and influence regulatory/packages supporting differentiation.
- Experience working in pharmaceutical/biotech company strongly preferred.

#### Desirable Requirements:

- Direct people management experience

#### Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Primary location salary range  
CHF169,400.00 - CHF314,600.00

部门

Biomedical Research

Business Unit  
Research

地点  
Switzerland

站点  
Basel (City)

Company / Legal Entity  
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{} , startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
```

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config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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