

## Shift Lead

Job ID  
REQ-10076103

4月 16, 2026

China

### 摘要

Your responsibilities include, but are not limited to:

- Lead shift teams to execute manufacturing operations in line with production plans, GMP standards, and HSE requirements
- Act as a visible leader on the shop floor, promoting a strong culture of quality, safety, collaboration, and continuous improvement
- Translate production schedules into clear daily priorities, optimizing the use of people, equipment, and materials
- Ensure accurate completion and review of production documentation, including batch records, SAP transactions, and logbooks
- Drive quality excellence by supporting inspection readiness and ensuring full compliance with Novartis Manufacturing and Quality standards

- Develop, coach, and motivate team members through effective performance management, training, and qualification activities
- Support deviation management by leading first level investigations related to human error and contributing to root cause analysis
- Identify and resolve operational or technical issues, escalating when required and proposing practical solutions
- Promote continuous improvement initiatives and encourage team engagement in operational excellence projects
- Ensure effective communication across shifts and with key stakeholders to maintain smooth production flow

## About the Role

Your key responsibilities:

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What you 'll bring to the role:

- At least 5 years of experience in pharmaceutical, biotech, chemical, food, or aseptic manufacturing environments
- A minimum of 2 years ' experience in a coordination or leadership role within a GMP setting
- Strong people leadership and communication skills, with the ability to engage, motivate, and develop teams
- Sound knowledge of GMP, quality systems, and manufacturing compliance requirements
- Proven ability to manage priorities, work under pressure, and make effective decisions in a dynamic environment
- Experience with training, qualification, and performance management processes
- Familiarity with manufacturing systems such as MES, SAP, or similar platforms
- University degree in Science, Pharmacy, Pharma Engineering, Pharmaceutical Technology, or equivalent experience
- Intermediate English proficiency in reading, writing and oral, and fluency in the local site language

Desirable requirements:

- Experience with Lean Manufacturing, Continuous Improvement, or Operational Excellence methodologies
- Exposure to change management initiatives in a manufacturing environment

You 'll receive: (not mandatory)

- Align during offer phase.

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部门  
Operations

Business Unit  
Production / Manufacturing

地点  
China

站点  
Changping County (Beijing)

Company / Legal Entity  
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
正式

Shift Work  
No

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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css: "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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