

## BioProcess Engineer I / II

Job ID  
REQ-10075899

4月 17, 2026

USA

### 摘要

Step directly onto the manufacturing floor and make a tangible impact on medicines that reach patients worldwide. In this hands-on role, you 'll be deeply involved in day-to-day drug product manufacturing, from fill-finish operations to visual inspection and packaging, applying strong aseptic discipline and technical rigor at every step. You 'll work side by side with Operations and Quality, operating equipment, troubleshooting real-time issues, and contributing to investigations that keep production safe, compliant, and reliable. If you 're motivated by precision, ownership, and seeing the direct results of your work in a regulated manufacturing environment, this role offers the opportunity to build mastery while supporting products patients depend on.

### About the Role

Location:

- This position will be located in Durham, NC and will be an onsite role.
- Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Shift:

- This role will work on a rotating 2-2-3 night shift (5:45 pm - 6:15 am)

Key Responsibilities:

- Execute hands-on drug product manufacturing across fill-finish, inspection, packaging, and media and buffer preparation.
- Operate, monitor, and adjust manufacturing equipment to ensure safe, efficient, and compliant production.
- Troubleshoot equipment and process issues, escalating and collaborating to minimize production impact.
- Apply and maintain strong aseptic techniques in controlled manufacturing environments.
- Support manufacturing-led deviations, contributing to root cause analysis and corrective actions.
- Complete batch records and manufacturing documentation accurately and in real time.
- Partner with Quality and Operations to maintain inspection-ready, compliant production areas.

Essential Requirements:

- For Bioprocess Engineer I - Bachelor of Science degree in Biology, Chemistry, Biotechnology, or a related field, or equivalent relevant experience.
- For Bioprocess Engineer II - Bachelor of Science Degree in Biology, Chemistry, Biotechnology or applicable field and 2 years' experience in cGMP or equivalent relevant experience.
- Hands-on experience working in a regulated manufacturing or current Good Manufacturing Practice environment.
- Strong understanding of aseptic manufacturing principles and disciplined execution in controlled environments.
- Ability to troubleshoot equipment and process issues and support deviation investigations.
- Proven ability to accurately complete manufacturing documentation following procedures and quality standards.
- Effective written and verbal communication skills to collaborate across Operations, Quality, and technical teams.
- Near vision equivalent to 20/20 with no color vision impairment; corrective lenses permitted if needed.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between: Bioprocess Engineer I, \$22.84 and \$42.46; Bioprocess Engineer II/III, \$32.12 and \$59.62, per hour.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

#LI-Onsite

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call

+1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Operations

Business Unit  
Production / Manufacturing

地点  
USA

状态  
North Carolina

站点  
Durham

Company / Legal Entity  
U473 (FCRS = US473) Novartis Gene Therapies

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

var config = { targetId: "kalturaplayer69fb3f2183121210709245", provider: { widgetId:

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"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {}, sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css", components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if (KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if (KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) { config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; } config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) { config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if (KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if (KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {}; config.plugins.googleTagManager.customEventsTracking = {}; config.plugins.googleTagManager.containerId = 'GTM-57RJQ5'; config.plugins.googleTagManager.customEventsTracking.custom = []; config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } }; }
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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
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