

## Senior China Program Head

Job ID  
REQ-10075658

4月 20, 2026

China

### 摘要

从端到端临床运营的角度,领导指定临床计划的战略和运营规划和管理。全面监督分配计划的预算和资源分配。通过整个职能部门的流程改进和知识共享,推动卓越运营。使授权组织能够在矩阵环境中导航并快速适应业务需求。

### About the Role

#### Major Accountabilities

- 全面监督指定区域内的预算和资源分配。管理跨单位和/或全球项目的资源,其中可能涉及管理全球多个站点的大型团队
- 监督指定临床项目的质量和合规性
- 人员管理角色,负责广泛的职能/技术领域或大型子职能。
- 在项目和 DU 中培养最优秀的人才和有实力的文化,从而在矩阵环境中培养高性能。与所有相关利益相关者合作,评估组织的需求,以提高指定特许经营权的医疗/科学、运营和预算管理的能力。

- 可服务于或领导全球计划(例如, 流程改进, 培训, SOP 开发, 其他临床开发线功能计划)
- 在收到诺华产品后24小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况
- 营销样本的分发(如适用)

## Key Performance Indicators

- \*在预算内, 符合质量标准的指定临床计划内, 及时、高效、高质量地执行试验和试验相关活动。
- 为指定的临床项目提供适当的资金和资源。
- 遵守诺华政策和准则及外部法规

## Work Experience

战略发展  
跨界协作  
领导大型和/或多职能团队  
地域范围  
人员挑战

## Skills

临床试验  
人员管理  
生命科学  
临床研究  
风险监控  
辅导  
预算管理  
风险管理  
跨职能团队

## Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Development

Business Unit  
Development

地点  
China

站点  
Shanghai (Shanghai)

Company / Legal Entity  
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Alternative Location 1  
Beijing (Beijing), China

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
正式

Shift Work  
No

```
var config = { targetId: "kalturaplayer69fb1a638a799282896956", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
```

```
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = { };
config.plugins.googleTagManager.customEventsTracking = { };
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

## 无障碍及便利设施

诺华承诺与残障人士共事并为他们提供合理的便利设施。如果您由于健康状况或残障在招聘过程的任何环节需要合理便利设施或者为了履行职位的基本职能请发送电子邮件至 [diversityandincl.china@novartis.com](mailto:diversityandincl.china@novartis.com) 告知您的需求和联系方式,并在邮件中附上您的职位申请编号。

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