

## Manager, BPA Operations

Job ID  
REQ-10075500

6月 02, 2026

Japan

### 摘要

#### Job Description Summary

IM (Innovative Medicines) Japan is the commercial unit of Novartis Japan and plays a key role in delivering our innovative drugs and treatments to patients in need in Japan. Japan is one of four priority countries in Novartis. BPA (Business planning and analysis) Operations team, together with other BPA colleagues, is part of Finance function within Novartis, reporting into Country CFO, and strive to drive financial excellence, pioneer digital finance transformation, and collaborate for sustainable future enterprise growth.

The open position is an individual contributor role to help achieve BPA Operations key missions by leading the scope in charge: BPA Operations team manages all financial aspects for IM (Japan division, including but not limited to

- Strategic Financial Management: Oversee all financial aspects of IM Japan, including leading the resource allocation discussion and setting local expectation for future growth.
- Operational Efficiency: Provide financial insight for on-going transition to new operating model.

Develop and experiment new processes, manage FTE and personnel costs. Also collaborate closely with Procurement on productivity initiatives.

- Integrated Collaboration: Collaborate with functions such as Strategy and Growth, and G&A functions for financial planning.
- Digital and Process Evolution: Lead the digital shift in Finance and for IM Japan, by focusing on tools such as Genie/GAIA and drive analytic and process standardization with the Global Finance Transformation Team (FTT).
- Future-Ready Planning: Lead the organization in exploring, and experimenting agile budget management model, liaising with the Transformation Management Office and other functions.

## About the Role

The exact responsibilities of the role will be tailored based on their background, the team's requirements, and discussions during the interview process, and will evolve over time.

It is essential that the role demonstrates high degree of agility, growth mindset, simplification mindset, stakeholder management and informal leadership, and is willing to adopt to changes.

The BPA manager will lead his/her areas, and generally perform following.

- Lead Financial planning process (1FP/TGT, LO) for the scope in charge, including collaborating with senior management members of respective functions.
- Track monthly financial reports, analysing differences between the results and the original budget, in sales, costs, headcount.
- Drive productivity improvement of BPA tasks and company activities
- Embraces AI forecasting process and works with local and global team to continuously enhance and improve process. Drives business support around new financial processes.
- Collaborate with other local key functions (Strategy and Growth, TMO) to drive portfolio prioritization and new operating model implementation.
- Work with Global stakeholders (Digital Finance, IM BPA, FTT and others) to ensure local implementation of Global digital tools and local process standardization.

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部门  
Finance

Business Unit  
Finance

地点  
Japan

站点  
Toranomom (NPKK Head Office)

Company / Legal Entity  
JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a3789269bc7d021856056", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.  
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =  
kPlayer.setup(config); // Add the player to the global array.  
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.  
kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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