

## Finance Control and Compliance Manager

Job ID  
REQ-10074779

3月 24, 2026

Mexico

### 摘要

通过复杂的分析、报告和预测为一个国家/地区的业务提供支持收入通常为非常高到高 )并提供核心FRA流程/领域/技术方面的专家建议。

### About the Role

#### Major Accountabilities

- 确保在特定业务领域内实现财务战略目标, 监督FRA专家小组的表现和发展。
- 确保财务报告流程实际数据、预算和最新估计和体系的完整性、可行性和互操作性, 包括税务、库存、公司控制权、付款与采购数据。
- 管理与运行实际数据和预测数据的基础报告流程, 保证质量和时间进度。
- 及时、准确地提供财务会计服务和数据, 包括固定资产、现金活动和撤资活动; 确保为相关个人和外部机构提供合适的信息。
- 管理审计报告流程, 确保各项税务相关报告合规例如:

增值税, 企业所得税, 职工所得税;为内部和外部机构提供必要的数据库。

-管理SAP和BW向本地用户提供常规信息的流程, 并使之自动化, 针对SAP中的财务和控制模块履行“超级用户”职责。

-监督当前报告系统(SAP, BW, Excel)的开发和维护工作;整合其他要求和公司不断变化的需求, 以最经济、最有效的方式完成实际数据、预算、最新估计数据和中期计划的报告流程。

-进行临时和常规‘会计/管理’信息与质量财务分析, 以满足全球需求和组织需求。

-收到后 24 小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况

(营销样本的分发适用)

## Key Performance Indicators

内部客户对所提供财务分析的质量、适当性和及时性的满意度

根据商定的SLA, 确定客户对服务的满意度和具体流程的KPI。

## Work Experience

运营管理和执行

领导力

职能广度

## Skills

了解价值驱动因素

批判性思维

影响关键利益相关者的能力

有效沟通

工艺优化

建立高效的团队

人才发展

财务会计

财务和管理报告

资源配置

## Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Finance

Business Unit  
Other

地点  
Mexico

站点  
INSURGENTES

Company / Legal Entity  
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
正式

Shift Work  
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69c38b10b70d5074583747"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {
var config = { targetId:
"kalturaplayer69c38b10b70d5074583747", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
```

```
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } catch (e) { console.error(e.message) }
```



**VIDEO**

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2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/INSURGENTES/Finance-Control-and-Compliance-ManagerREQ-10074779-1>
4. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/INSURGENTES/Finance-Control-and-Compliance-ManagerREQ-10074779-1>