

## Head Design & Construction Management

Job ID  
REQ-10074450

3月 30, 2026

Switzerland

### 摘要

The Head DCM leads the Design & Construction Management function, accountable for end to end governance, delivery, financial performance, and strategic development of all capital projects within the region.

The Head DCM ensures Novartis can plan, design, authorize, execute, and govern major capital investments with transparency, compliance, and strategic alignment.

### About the Role

Major Accountabilities but not limited to

- Lead the regional DCM team and govern third party service providers in DCM project management
- Oversee the entire capital appropriation request lifecycle, including ensuring high quality

project options analysis, feasibility assessments, and scope validation, reviewing and approving ECAR/PCAR deliverables, financial assumptions, cost estimates, and risk assessments

- Ensuring compliance with local frameworks (e.g., Swiss SIA standards for CH).
- Financial Management & Savings Delivery accountable for annual capital spend of >100mUSD Spend
- Lead financial forecasting, cost controls, capitalization alignment, and savings commitments
- Act as senior interface to Real Estate Heads, Finance controllers, Procurement, HSE, Business units, External partners, authorities, and planners
- Demonstrate company values on a consistent basis
- Drive culture within organization that retains and develops talent to create a pipeline for organizational growth, as well as one which values diversity and embraces inclusive behaviors.

## Minimum Requirements

- Extensive experience in capital project management, engineering, construction, or real estate within regulated environments
- Deep knowledge of CAR/ECAR processes, financial modelling, cost control, and project governance structures
- Strong leadership capability in matrix organizations, navigating suppliers, authorities, and technical teams
- Understanding of local regulatory frameworks (e.g., Swiss SIA norms for CH, Knowledge of GxP standards)
- Strategic mindset with ability to lead organizational transformation (e.g., DCM carve outs, NOCC integration)
- Strong communication skills, both written and verbal

## Languages

- English/German

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

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部门

Operations

Business Unit

Administration & Facility

地点

Switzerland

站点

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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showSpeedMenu: false }, css: "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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false, playlistEvents: false, castEvents: false } }; }
```

```
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kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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