

## Financial Controls and Compliance Manager

Job ID  
REQ-10074372

5月 04, 2026

United Kingdom

### 摘要

#LI-Remote

Location: United Kingdom (Home-based, with travel primarily to Switzerland during audit seasons)

Relocation Support: This role is based in the United Kingdom. While full relocation support is not offered, visa application support may be considered for suitable candidates with UK accessibility

Do you enjoy being at the heart of financial integrity – asking the right questions, challenging assumptions, and strengthening controls that protect a global organisation?

In this role, you ' ll play a critical part in safeguarding the quality and reliability of Novartis ' financial reporting, working across borders with senior stakeholders and external auditors. If you thrive in complex environments, enjoy international exposure, and take pride in delivering high-quality audit outcomes, this is an opportunity to make a real impact.

You ' ll join a highly collaborative, international team responsible for assessing the effectiveness of internal controls over financial reporting, using globally recognised frameworks. From leading risk-

based assessments to influencing improvements in control design, your work will directly support trust, transparency, and strong governance across the Novartis Group.

## About the Role

Key responsibilities:

- Deliver end-to-end internal controls and financial statement reviews across global entities
- Lead group-wide SOX risk assessments covering entities, processes, controls, and transactions
- Identify control gaps, deficiencies, and risks impacting financial reporting accuracy
- Partner with finance, business, and technology teams to assess control design effectiveness and remediating deficiencies by identifying effective solutions to address financial risks.
- Collaborate with ERP assurance teams on technology and application-related SOX controls
- Support the design of robust controls for new systems, projects, and business changes
- Coordinate with external auditors to ensure timely, high-quality audit execution

## Essential Requirements

- Chartered Accountant qualification (ACA / ACCA qualified accountant or international equivalent)
- Extensive background in Big 4 external audit or assurance environments, with strong expertise in SOX compliance.
- Strong expertise in International Financial Reporting Standards and audit standards (both ISA and PCAOB)
- Practical experience with technology, application, and information technology controls
- Proven ability to manage complex audits from planning through to completion
- Confidence communicating complex audit matters to senior stakeholders with clarity

## Desirable

- Experience within the pharmaceutical sector or shared services environments is advantageous.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Finance

Business Unit

Finance

地点

United Kingdom

站点

Home Worker - England/Wales

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```

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sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
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[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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false, playlistEvents: false, castEvents: false } }; }

```

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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }

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