

ERC Manager

Job ID
REQ-10074333

4月 06, 2026

China

摘要

It's a senior role in the local monitoring team, supporting all Novartis business divisions and functions in mainland China. You will deliver multiple monitoring and auditing programs, oversight partner's work for outsourced tasks. Find opportunities to streamline existing processes, enhance compliance awareness and governance from both individual monitoring program results and insights driven by data analytics to massive business transactions.

About the Role

Major Accountabilities:

- Understand commercial activities and hold an up to date view of internal and external risk
- Accumulate business knowledge and expertise to help inform view of risk and develop a variety of monitoring framework with supervision.
- Deliver monitoring and auditing programs as assigned and oversight partners for out-sourced

tasks;

- Streamline the existing monitoring programs and progresses;
- Acquire solid data analytical skills, driving messages from massive results of various monitoring programs, aiming to enhance controls, processes and compliance awareness;
- Demonstrate strong project management for complicated projects involving multiple functions and partners.

Minimum Requirements:

- High level of personal integrity, independence, tenacity and resilience;
- More than 6 years in a compliance / audit role in another global Pharma organization (Preferred) in China with a Big Four accounting firm experience;
- Experience of leading or oversight of compliance review for external stakeholder interaction related expenses claims is a plus;
- Strong investigative, analytical, conceptual thinking and problem solving skills;
- Strong sense of professional curiosity and a keen attention to details;
- Ability to maintain professional demeanor even when confronted with stressful and/or potentially adversarial situations;
- An excellent communicator with strong influencing skills;
- Demonstrated ability to effectively interact and work collaboratively with multiple cross functional teams;
- Demonstrated flexibility, willingness to initiate and take on new tasks and ability to effectively operate within a fast paced environment;
- Advanced proficiency with relevant software (Microsoft Office, Power Point and etc.);
- Limited domestic travel required.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Ethics Risk & Compliance

Business Unit
Audit & Compliance

地点
China

站点
Shanghai (Shanghai)

Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
var config = { targetId: "kalturaplayer69fb40ea9aafb386281748", provider: { widgetId:
"10m7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
```

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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }
```

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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