

## Head of Operational Excellence Europe & HQ

Job ID  
REQ-10074171

5月 19, 2026

Czech Republic

### 摘要

The Head of Operational Excellence & Project Management is a critical leadership role within Procurement, acting as a strategic partner and operational backbone for the function. This role ensures full visibility, governance, and execution across Procurement priorities, objectives, KPIs, reporting, and transformation initiatives.

The role owns the Operational Excellence agenda end-to-end: from data, reporting, performance tracking, and leadership presentations to implementation of key programs, capability building, systems/platform adoption, and continuous improvement of ways of working.

### About the Role

Major accountabilities:

- Lead the Operational Excellence agenda across the Procurement function, ensuring

structure, discipline, and transparency.

- Govern Procurement priorities through clear processes, routines, and performance standards.
- Track and maintain ownership of strategic objectives, operational goals, and cross functional commitments.
- Manage end to end Procurement objectives, KPIs, and performance reporting frameworks.
- Ensure KPIs are well defined, measured, embedded in decision making, and monitored for progress and gaps.
- Maintain full visibility of delivery status, risks, dependencies, and performance trends, driving corrective actions as needed.
- Oversee Procurement data governance, reporting landscape, and management information accuracy and consistency.
- Translate complex data into actionable insights and drive standardization, automation, and reporting efficiency.
- Lead development of high quality leadership presentations, synthesizing progress, risks, and recommendations for executive communication.
- Lead and develop a team whilst building strong capabilities and fostering a proactive, high performance culture

#### Minimum Requirements:

- Minimum of 8 years' experience in within a Procurement environment
- Proven track record in Procurement Leadership (ideally global or regional).
- Demonstrated success in developing and executing global strategies and delivering measurable business impact.
- Ability to drive innovation and continuous improvement in procurement practices.
- Demonstrated success in project management and operational excellence
- Ability to operate effectively within global, matrixed organizations, and collaborate across diverse geographies and cultures.
- Outstanding communication and collaboration skills.

#### Languages:

- Fluent English (both written and spoken)

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Primary location salary range  
K 1,736,840.00 - K 3,225,560.00

部门  
Operations

Business Unit  
Other

地点  
Czech Republic

站点  
Prague

Company / Legal Entity  
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area  
Procurement

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a36688ea042c751413900", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
```

```

}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins["playkit-js-hotspots"] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins["playkit-js-moderation"] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins["playkit-js-info"] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

```

// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1d_gfvmafo"}); } catch (e) { console.error(e.message) }

```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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