

MSL Lead CRM & Neuroscience

Job ID
REQ-10073695

3月 09, 2026

Mexico

摘要

#LI-Hybrid/ 80% field

Location: Mexico City, Mexico

Relocation Support: This role is based in Mexico City, Mexico. Novartis is unable to offer relocation support: please only apply if accessible.

Welcome to where we thrive together—if you are driven by scientific leadership, inspired by developing high-performing teams, and motivated by the opportunity to shape how evidence reaches patients, this role is for you. As Medical CRM & Neuroscience Lead, you will play a pivotal role in advancing Novartis' scientific impact across neuroscience and other priority disease areas. You will translate medical strategy into meaningful field engagement, act as a trusted scientific partner to the healthcare ecosystem, and lead a strong Medical Science Liaison organization with purpose, integrity, and excellence. Through insight-driven decision making and compliant execution, you will help strengthen Novartis' scientific reputation while improving outcomes for patients who need us most.

About the Role

Key Responsibilities

- Lead and execute the field medical strategy across neuroscience and priority disease areas, aligned with global direction
- Serve as the country scientific leader, driving high-quality, compliant scientific engagement with healthcare professionals
- Coach, develop, and guide the Medical Science Liaison team to deliver consistent, high-impact field excellence
- Translate external insights into strategic recommendations that shape medical plans and decision making
- Build and sustain trusted partnerships with medical experts, scientific societies, and academic institutions
- Ensure excellence in medical education, scientific communication, and capability building initiatives
- Champion compliance, governance, and ethical standards across all field medical activities

Essential Requirements

- Advanced scientific degree such as Doctor of Medicine (is a must)
- Minimum seven years of experience in Medical Affairs or Clinical Development within pharmaceutical or biotechnology organizations
- Proven ability to design and execute medical strategies across the full product lifecycle
- Demonstrated leadership experience managing and developing Medical Science Liaison or field medical teams
- Strong expertise in interpreting, communicating, and applying complex clinical and scientific data
- Fluent in English and Spanish
- Solid understanding of compliance, regulatory requirements, and ethical standards in medical engagement

Desirable Requirements

- Experience within neuroscience, rare diseases, or cardio-renal therapeutic areas
- Exposure to regional or global medical roles with the ability to translate strategy into local execution

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
International

Business Unit
Development

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69c096f8c371e865462201"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69c096f8c371e865462201", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ' , ' right' , ' top ' , 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside' , ' hidden ' , 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }

```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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