

Vodja projektne pisarne razvoja bioloških učinkovin (m/ž/d) /  
Associate Director Drug Substance Development (DSD) Project  
Management SI (m/f/d)

Job ID  
REQ-10073643

3月 19, 2026

Slovenia

## 摘要

#LI-Hybrid

Location: Mengeš, Slovenia

Iščete navdihujočo kariero na področju razvoja bioloških zdravil? Bi želeli voditi ekipo talentiranih in predanih vodij projektov, ki so odgovorni za razvoj inovativnih in visoko kakovostnih bioloških zdravil? Če je vaš odgovor pritrdilen, potem je to priložnost za vas!

V naš oddelek za Razvoj bioloških zdravil v Mengešu (Slovenija) vabimo Vodjo skupine vodij projektov za razvoj bioloških učinkovin. Kot vodja skupine boste vodili ekipo vodij projektov, ki upravljajo projekte razvoja bioloških zdravil, hkrati pa boste prispevali k strategiji lokacije v Mengešu in bili del lokalne vodstvene ekipe.

Are you looking for a challenging and rewarding career in biologics drug substance development? Do you want to lead a team of talented and passionate project leaders who are responsible for delivering innovative and high-quality drug substance for patients? If yes, then this is the opportunity for you!

We are seeking a Group Head of Drug Substance Project Leaders in Biologics to join our Drug Substance Development department in Menges, Slovenia. As a Group Head, you will lead a group of DS project leaders who manage the biologics drug product development projects. You will also contribute to the Menges site strategy and be part of the local Drug Substance Leadership team.

## About the Role

Va š e klju č ne odgovornosti:

- Vodenje ekipe za upravljanje projektov razvoja biolo š kih u č inkovin ter zagotavljanje ustreznega razvoja in strategije dodeljenih projektov. Odgovorni boste za razvoj visoko kakovostnih biolo š kih zdravil znotraj zastavljenih č asovnic in stro š kov.
- Dolo č anje prioritet v ekipi ter njihovo usklajevanje s cilji lokalne in globalne ekipe Razvoja biolo š kih zdravil.
- Usklajevanje potrebe po virih (notranjih in zunanjih stro š kov) za u č inkovito delovanje ekipe ter aktivno sodelovanje pri pripravi prora č una oddelka.
- Zagotavljanje strate š kih usmeritev, coaching-a in mentorstva č lanom skupine ter skrbiti za njihov strokovni razvoj in uspe š nost. Spodbujanje kulture odli č nosti pri izmenjavi znanj.
- Sodelovanje z notranjimi in zunanjimi partnerji, kot so podro č ja razvoja biolo š kih izdelkov, analitike, tehni č nega projektnega vodenja, klinike, regulatornih funkcij, kakovosti, proizvodnje, CRO in CMO partnerjev, za zagotavljanje usklajenosti in integracije razvojnih aktivnosti biolo š kih u č inkovin.
- Zagotavljanje, da je delo ekipe izvedeno v skladu z ustreznimi standardi, kot so opredeljeni v Kakovostnem priro č niku, SOP-ih, eti č nih, zdravstvenih, varnostnih, okoljskih (HSE) in informacijskih varnostnih (ISEC) smernicah.
- Podpora uvajanju inovativnih pristopov na podro č ju podatkov, digitalizacije, modeliranja in simulacij v vsakodnevno projektno delo.
- Re š evanje kompleksnih izzivov znotraj svojega in š ir š ega podro č ja odgovornosti; u č inkovito komuniciranje med dele ž niki; prenos znanja ali postopkov v druge oddelke, re š evanje in odpravljanje te ž av znotraj o ž je organizacije.
- Biti zgled Novartisove kulture navdiha, vedo ž eljnosti in opolnomo č enosti ter spodbujanje kulture, inovacij, raznolikosti in vklju č enosti.

Va š doprinos k delovnem mestu:

- Doktorat znanosti s podro č ja farmacevtskih znanosti, kemije, biokemije, procesnega in ž enirstva ali sorodnih podro č ij ter vsaj 10 let izku š enj v farmacevtski industriji.
- Odli č no poznavanje procesa razvoja biolo š kih zdravil.
- Odli č ne vodstvene spretnosti, pridobljene pri vodenju projektov ali ljudi.
- Odli č ne komunikacijske spretnosti, odli č no znanje angle š č ine.
- Izku š nje z delom v interdisciplinarnih in medkulturnih ekipah.

- Navdihujejo č , anga ž iran vodja.
- Strate š ko in poslovno naravnano delovanje.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolo č en č aPrijava oddajte z ž ivljenjepisom v slovenskem in angle š kem jeziku.

Ugodnosti in nagrajevanje:

Konkuren č en pla č ni paket, letni bonus, fleksibilen na č in dela z mo ž nostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dose ž kov, raz š irjeni program promocije zdravja na podro č ju telesnega, du š evnega in fizi č nega po č utja (iniciativa Polni ž ivljenja), š tevilne prilo ž nosti za u č enje in razvoj.

Preberite na š priro č nik, da spoznate na č ine, s katerimi bomo spodbujali va š osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Predani smo raznolikosti in vklju č enostiNovartis si prizadeva ustvariti izjemno, vklju č ujo č e delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo na š e bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vklju č enosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pi š ite na naslov [diversity.inclusion@novartis.com](mailto:diversity.inclusion@novartis.com) in navedite, kak š ne prilagoditve potrebujete ter va š e kontaktne podatke. Prosimo, vklju č ite tudi podatek o š tevilki razpisa, na katerega se prijavljate.

Zakaj Novartis: Pomagati bolnikom in njihovim dru ž inam zahteva ve č kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo ž ivljenja pacientov. Ste pripravljeni ustvariti svetlej š o prihodnost skupaj z nami? <https://www.novartis.com/about/strategy/people-and-culture>

Pridru ž ite se NovartisuNi pravo delovno mesto za vas? Prijavite se v na š o bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi prilo ž nostmi takoj, ko se pojavijo: <https://talentnetwork.novartis.com/network>

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Key responsibilities:

- Lead the drug substance project management team, ensuring the proper development and strategy of the assigned projects/products that meet the target product profiles, timelines, budgets and regulatory requirements.
- Setting priorities and objectives within the team, aligning them with local and global needs and actively contributing to the Site strategy.
- Assessment and consolidation of resources needs (internal and external costs) for effective team performance. Active contribution to budget preparation.
- Provide strategic direction, coaching and mentoring to your group members, ensuring their professional development and performance. Create a culture of excellence in knowledge exchange.
- Engage with internal and external partners, such as drug product, analytical development, TPPM, clinical, regulatory, quality, manufacturing, CROs and CMOs, to ensure alignment and integration of drug substance development activities.
- Assuring that team work is done according to appropriate standards as defined in Quality Manual, SOPs, ethical, health, safety, environment (HSE), and information security (ISEC) guidelines.
- Support the implementation of novel data&digital and modeling&simulation approaches into daily project work.
- Addressing and solving complex problems within own and broader area of responsibility; communicating effectively across organizational interfaces; leading the transfer of know-how or procedures to other departments, including troubleshooting;
- Role model and enable the Novartis culture aspiration of unbossed, curious and inspired at all levels. Foster a culture of empowerment, innovation, diversity and inclusion.

#### Essential Requirements:

- PhD in pharmaceutical sciences, chemistry, biochemistry, Process engineering or related fields with at least 10 years of experience in pharmaceutical industry.
- Excellent knowledge of Pharma Drug development.
- Excellent leadership skills obtained in project or people management.
- Excellent communications skills, command of spoken and written English language.
- Experience in working with interdisciplinary and cross-cultural teams with collaborative mindset.
- Inspiring, engaging leader.
- Enterprise thinking.

We offer permanent employment. Submit your application with the CV in Slovenian and English language.

#### Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Accessibility and accommodation:** Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Benefits and Rewards:** Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Development

Business Unit  
Development

地点  
Slovenia

站点  
Mengeš

Company / Legal Entity  
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69c50c910be4f699214594"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69c50c910be4f699214594", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
```

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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1dgvfmafo"}); setTimeout(() => {  
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {  
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {  
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===  
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }
```



**VIDEO**

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## List of links present in page

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2. <https://www.novartis.com/about/strategy/people-and-culture>
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7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Menge/Vodja-projektne-pisarne-razvoja-biolokih-uinkovin--m--d---Associate-Director-Drug-Substance-Development--DSD--Project-Management-SI--m-f-d-REQ-10073643-1>