

## Associate Director IT Business Analyst

Job ID  
REQ-10073546

5月 04, 2026

Spain

### 摘要

#LI-Hybrid

Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support; please only apply if you are located in Spain.

The Associate Director, Business Analyst will serve as a trusted advisor and strategic partner, leveraging data analysis to challenge and improve global business processes, products, services, and software solutions. In this role, you will collaborate closely with global business leaders and engage the appropriate DDIT teams and cross-functional partners to define requirements and deliver data-driven recommendations that enhance efficiency and create measurable value across the organization.

## About the Role

### Major Accountabilities:

- Lead elicitation, documentation, and management of business requirements.
- Facilitate workshops, interviews, and process deep dives.
- Translate needs into user stories, functional specs, acceptance criteria.
- Evaluate vendor proposals for alignment, feasibility, and compliance.
- Collaborate with vendors on design, refinement, and sprints.
- Support backlog prioritization and roadmap planning.
- Coordinate UAT, defect resolution, and deployment readiness.
- Identify improvement opportunities and process harmonization.
- Ensure compliance with GxP, validation, and documentation standards.

### Experience:

- 10+ years of Business Analysis in Pharma/Life Sciences.
- Strong knowledge of Clinical Ops, CTMS, eTMF, SSU, Site Connect.
- Experience with Veeva Vault Clinical Suite preferred.
- Strong analytical, communication, and stakeholder engagement skills.
- Familiar with Agile, DevOps, integration patterns, and PLM.
- Understanding of validation, GxP, and audit requirements.
- Proficiency in English (written & oral).

### Skills:

- Analytical Thinking
- Requirements Gathering
- Requirements Analysis
- Communication Skills
- Financial Modeling
- stakeholder management
- Business Acumen
- Business Value Creation
- Digital capabilities, Effective use of Technology
- Stakeholders Management

### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Operations

Business Unit  
Information Technology

地点  
Spain

站点  
Barcelona Gran V í a

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area  
Technology Transformation

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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