

Global Head Mechanistic Safety and Safety Signal Management

Job ID
REQ-10072204

3月 09, 2026

Switzerland

摘要

设计和制定产品和审批安全监控策略。负责公司的药物监控计划,包括不良反应报告的必要跟进,风险评估和产品相关性,临床试验安全监督以及上市后计划。参与解决任何法律责任并遵守政府法规。为产品的生命周期提供并贡献趋势和安全信号检测和风险管理评估。为临床开发团队提供安全支持。

About the Role

Major Accountabilities

- 领导医疗安全组织指定的区域/治疗区域/开发单位 (TA/DU) 通过强大的安全评估专业知识和医疗创新改善患者的生活和对整体诺华结果的影响
- 制定最先进的安全战略,推动医疗安全流程和能力,并在指定的 TA/DU 内负责安全合规性,确保最佳患者安全作为首要任务。
- 负责在整个 TA/DU 中交付高质量、及时和标准化的医疗安全交付成果。提供所有安全文档所需的内容指导和行功能审批

- 建立和维护在指定区域内进行医疗安全评估、分析和合规的共同全球流程和准则，包括记录编码指南以及根据需要评估不良事件报告的因果关系/预期性。
- 负责在 TA/DU 内建立高效的团队，吸引、留住和培养人才
- 制定安全目标，评估和管理医疗安全员工在分配的 TA/DU 内的表现
- 提高医疗安全医生/科学家的科学和临床经验
- 通过持续培训和辅导，发起并维持高效的跨职能医疗安全协作
- 在收到诺华产品后24小时内报告与诺华产品相关的技术投诉/不良事件/特殊情况

Key Performance Indicators

- 实现单位目标
- 遵守诺华政策和准则及外部法规
- 安全交付成果的合规性、一致性和质量
- 员工的开发和留住高绩效员工。
- 科学、操作策略和执行的质量，以及管理团队的投入。

Work Experience

战略发展
领导力
代表组织
跨界协作
领导大型和/或多职能团队

Skills

领导
过程安全管理
法规遵从性
策略
多元文化团队领导
跨职能团队
医疗策略
安全科学
领导
过程安全管理
法规遵从性
策略
多元文化团队领导
跨职能团队
医疗策略
安全科学

Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Development

Business Unit

Development

地点

Switzerland

站点

Basel (City)

Company / Legal Entity

C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1

Barcelona Gran Vía, Spain

Functional Area

Research & Development

Job Type

Full time

Employment Type

正式

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69be142d585d5757905099"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69be142d585d5757905099", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }
```



VIDEO

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List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
3. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Basel-City/Global-Head-Mechanistic-Safety-and-Safety-Signal-ManagementREQ-10072204>
4. <https://novartis.wd3.myworkdayjobs.com/zh-CN/NovartisCareers/job/Basel-City/Global-Head-Mechanistic-Safety-and-Safety-Signal-ManagementREQ-10072204>