

AI Innovation Lead

Job ID
REQ-10071823

6月 17, 2026

India

摘要

Job Title: AI Innovation Lead, PTDI

#LI-Hybrid

Location: Hyderabad, India

Relocation Support: Yes

Shape the future of work by bringing responsible and impactful artificial intelligence to life. As an AI Innovation Lead, you will drive the adoption of advanced artificial intelligence across the People & Organization function—transforming how teams operate, simplifying complex workflows, and enhancing employee experience at scale. This role offers the opportunity to combine deep technical expertise with strategic influence, translating cutting-edge capabilities into meaningful outcomes while enabling teams to confidently adopt artificial intelligence-driven ways of working.

About the Role

Key Responsibilities

- Lead architecture, design, and deployment of enterprise-scale artificial intelligence and generative artificial intelligence solutions
- Build production-ready artificial intelligence applications using cloud ecosystems across Azure and Amazon Web Services
- Design large language model architectures including retrieval-augmented generation and agent-based systems
- Drive end-to-end artificial intelligence lifecycle including development, deployment, monitoring, and continuous improvement
- Develop scalable artificial intelligence platforms using microservices, application programming interfaces, and cloud-native technologies
- Establish reusable components including prompt libraries, orchestration layers, and model routing frameworks
- Ensure responsible artificial intelligence practices including data privacy, security, bias mitigation, and governance compliance

Essential Requirements

- Extensive experience in software engineering, data, or artificial intelligence with strong hands-on technical delivery
- Proven expertise building and deploying artificial intelligence solutions across cloud platforms such as Azure and Amazon Web Services
- Strong programming skills in Python with experience designing application programming interfaces and microservices architectures
- Demonstrated experience developing large language model solutions including retrieval-augmented generation and intelligent agents
- Hands-on experience with machine learning frameworks and building scalable, production-ready artificial intelligence applications
- Ability to translate business problems into scalable technology solutions with strong stakeholder communication and leadership skills

Desirable Requirements

- Experience working with People and Organization technology ecosystems such as Workday or ServiceNow
- Exposure to enterprise Copilot ecosystems and artificial intelligence assistants within business environments

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门
People & Organization

Business Unit
Human Resources

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
var kPlayer = KalturaPlayer55802022 || KalturaPlayer; var config = { targetId:
"kalturaplayer6a36714aa38f4098583588", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false, muted: false, loop:
false }, sources: { options: {}, startTime: 0 }, disableUserCache: "true", plugins: {}, sources: { options:
{}}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu:
false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets:
['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
kPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(kPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(kPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", // Default:
bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (kPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (kPlayer.plugins["navigation"]) { config.plugins.navigation =
{ position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; } if
(kPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; } if
(kPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(kPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(kPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents = []; if
(kPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
// Ensure the global player registry array always exists, regardless of embed type.
window.kalturaPlayerVideos = window.kalturaPlayerVideos || []; try { var kalturaPlayer =
kPlayer.setup(config); // Add the player to the global array.
window.kalturaPlayerVideos.push(kalturaPlayer); // Load the Player for other media.
kalturaPlayer.loadMedia({entryId: "1dgvfmafo"}); } catch (e) { console.error(e.message) }
```

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