

## Process Improvement Manager - Operational Excellence

Job ID  
REQ-10071397

2月 06, 2026

Romania

### 摘要

#LI-Hybrid

Location: Targu Mures, Romania

Relocation Support: This role is based in Targu Mures, Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your leadership truly shapes how a modern laboratory operates and evolves. As the Quality Operational Excellence (OpEx) and Project Management Office (PMO) Manager, you'll guide high impact initiatives that elevate compliance, reliability, and performance across the Central Testing Laboratory. You'll connect strategy with action—selecting, prioritizing, and delivering improvement projects that help teams work smarter, faster, and more efficiently. This is an opportunity to influence key decisions, empower teams through continuous improvement, and build sustainable ways of working that strengthen the lab's long term success.

About the Role

## Key Responsibilities:

- Lead the Quality and Laboratory project portfolio aligned with site priorities and strategic objectives.
- Drive PMO governance, ensuring clear charters, stage gates, reporting, and consistent project execution standards.
- Execute cross functional improvement projects that enhance compliance, reliability, speed, and cost effectiveness.
- Apply Lean and Six Sigma methods to strengthen laboratory performance and right first time results.
- Optimize resource and budget planning in collaboration with Finance and key stakeholders.
- Build continuous improvement capabilities through coaching, training, and structured problem solving routines.
- Define and track key performance indicators to inform decisions and resource allocation.
- Foster a strong Quality and continuous improvement culture through communication, engagement, and change leadership.

## Essential Requirements:

- Degree in Industrial Engineering, Chemistry, Chemical Engineering, Pharmacy, or a related scientific discipline.
- Fluent English communication skills, with Romanian language proficiency preferred for local collaboration.
- Experience delivering projects within a regulated industry such as pharmaceuticals, biotechnology, or medical devices.
- Proven track record in process improvement within Quality, Quality Control, or laboratory operations.
- Strong capability in managing scope, performance indicators, and structured project planning.
- Skilled in applying Lean and Six Sigma tools, including structured analysis and problem solving methods.
- Advanced analytical skills with ability to translate data into clear operational decisions.
- High proficiency with Microsoft Office applications, including Excel, PowerPoint, Word, and Outlook.

De ce sîm luîm î n considerare Novartis?

A-i sprijini pe oamenii afecta î de boala î pe familiile lor î nseamnî mai mult decît tiin inovatoare. Î nseamnî o comunitate de oameni inteligen î i pasiona î , ca tine, care colaboreaz î , se sus î n î se inspirî reciproc. Î mpreunî reu î m progrese ce schimbî vie î le pacien î ilor. E î ti gata s î construim î mpreunî un viitor mai luminos?

<https://www.novartis.com/about/strategy/people-and-culture>

**Beneficii î recompense:** Consultî ghidul nostru pentru a afla toate modurile î n care te vom sprijini s î te dezvoltî personal î i profesional <https://www.novartis.com/careers/benefits-rewards>

Diversitate, Echitate și Incluziune: Suntem dedicați la construirea unui mediu de lucru remarcabil, incluziv, și a unor echipe diverse, reprezentative pentru pacienții și comunitățile pe care le deservim.

Alătură-te rețelei Novartis! Nu este rolul Novartis potrivit pentru tine? Înscrie-te în comunitatea noastră de talente pentru a rămâne conectat și afla despre oportunități de carieră potrivite de îndată ce apar <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Quality

地点

Romania

站点

Targu Mures

Company / Legal Entity

RO03 (FCRS = RO003) Novartis Pharmaceuticals S.R.L

Functional Area  
Quality

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
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"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
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false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
```

```
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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