Associate Director, Technology & Platforms

Job ID
REQ-10070535

2   03, 2026

Spain

As Associate Director, Technology & Platforms, you will contribute to shaping the end-to-end technology strategy, investment and be accountable for the lifecycle operations of GMA-owned and GMA influenced technology, platforms, data, digital, and AI systems and tools, guaranteeing future-readiness of data standards and technological foundations for Medical Affairs. You will ensure that Medical Affairs has future ready tools, high quality data, and fit for purpose platforms - empowering teams globally with insights, compliant operations, and technology that accelerates impact for patients.

Location: Barcelona, Spain #LI-Hybrid

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Responsibilities:

- Lead end to end technology strategy, investment, and lifecycle operations for GMA owned and GMA influenced systems for assigned business domains and value streams.
- Serve as Business Systems Owner for assigned platforms, ensuring functionality aligned to business needs.
- Ensure high quality, compliant data standards through strong governance and partnership with Enterprise data teams.
- Implement governance frameworks and controls, ensuring adherence to IT, e Compliance, and data protection standards.
- Deliver analytics, reporting, and KPIs that enable data driven ways of working across Medical Affairs.
- Identify and mitigate system risks and operational gaps globally, regionally, and locally.
- Contribute to the development, review, and continuous improvement of system SOPs, GOPs, and working practices.
- Lead system enhancements, technology roadmaps, and implementation of new capabilities based on business needs.
- Drive change management strategies to support system adoption and effective use across the organisation.
- Champion continuous improvement, enabling operational excellence, productivity, and seamless integration of new technologies.

Essential for the role:

- Significant experience in healthcare, technology, product management, or business transformation roles.
- Bachelor's degree in life sciences; advanced scientific or business degree desirable.
- Strong understanding of drug development environments, including early research, clinical trials, safety, and data management.
- Demonstrated success delivering high impact technology strategies or innovation roadmaps.
- Strong understanding of governance frameworks and compliance requirements.
- Proven ability to lead large matrix teams and influence senior stakeholders.
- High learning agility, with comfort in complex, fast evolving environments.
- Excellent communication and relationship building skills across diverse audiences.

Desirable for the role:

- Experience leading enterprise scale technology change or digital transformation programmes.
- Expertise in designing and improving business processes to strengthen quality, efficiency, and compliance.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Development

Business Unit
Development

Spain

Barcelona Gran Vía

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer6981dd32e3c28968890171"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth   var config = { targetId:
"kalturaplayer6981dd32e3c28968890171", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", //Default: bottom;(' left' , ' right', ' top' , 'bottom' ) to
enable transcript expandMode: "over", //Default: alongside;(' alongside', ' hidden' , 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); //Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } //Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```

VIDEO

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