

## Senior HSE Expert

Job ID  
REQ-10070255

2月 12, 2026

Belgium

### 摘要

The Senior HSE Expert provides advanced technical Health, Safety & Environment (HSE) expertise to support the Puurs Aseptic Site in maintaining compliance with Belgian legislation, EU directives, and Novartis global HSE standards. This role focuses on technical and regulatory excellence—ensuring safe, compliant, and efficient operations without people management or leadership responsibilities. The expert supports operational teams, performs risk assessments, ensures documentation accuracy, and strengthens HSE processes across the site.

### About the Role

#### Key Responsibilities

- Ensure compliance with Belgian, EU, and Novartis HSE regulations, maintaining all required permits and environmental reporting
- Maintain and continuously improve the site's HSE management system and audit ready

documentation

- Prepare the site for internal and external inspections, audits, and regulatory reviews
- Conduct routine HSE inspections to verify implementation of safety controls and standards
- Lead incident and near miss reporting, coordinating investigations and root cause analysis
- Drive CAPA implementation, tracking progress and promoting continuous HSE performance improvement
- Perform and update machine, chemical, biosafety, and other risk assessments; maintain the risk register
- Deliver HSE training, toolbox talks, and provide expert guidance to managers and teams
- Ensure compliance with environmental requirements, including waste, emissions, and chemical storage; support process safety evaluations
- Manage timely HSE reporting, KPI submission, and sharing of lessons learned and best practices across the organisation

## Minimum Requirements

- 5-7 years of experience in HSE roles, ideally in pharmaceutical, aseptic, chemical, or regulated industrial environments.
- Bachelor's or Master's degree in Health & Safety, Industrial Hygiene, Environmental Science, Engineering, or related field.
- Certified Safety Advisor (Preventie adviseur) Level 1 or Level 2 (mandatory in Belgium).
- Strong background in Belgian HSE regulations, environmental permitting, and EU directives.
- Demonstrated experience in incident investigation, risk assessment, and operational HSE support.
- Familiarity with aseptic manufacturing operations and process safety principles.
- Ability to work in a highly regulated, fast paced operational environment.

## Languages

- Fluency in English and Dutch required; French is an asset.

## Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Operations

Business Unit

HSE & BCM

地点

Belgium

站点

Puurs

Company / Legal Entity

BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area

Facilities & Administration

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
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showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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false, playlistEvents: false, castEvents: false } }; }
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media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

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