

Analytical Expert (Postgraduate Early Talent Program)

Job ID
REQ-10070183

2月 02, 2026

Switzerland

摘要

Are you a recently graduated PhD or postdoc eager to apply your scientific expertise to real world drug development?

Join our 24 month Early Talent Program in Chemical & Analytical Development (CHAD) and gain hands on experience across key analytical functions supporting Novartis' global research and manufacturing pipeline.

Through 3-12 month rotations in CHAD Basel's analytical labs—including process development, quality control, and in process testing—you'll build a strong foundation in applied analytical sciences. You'll work to industry leading safety, quality, and GMP standards while strengthening your technical and soft skills and expanding your internal network for a future career in pharmaceutical analytical sciences.

About the Role

Location: Basel, Switzerland, #LI-Hybrid

This postgraduate program has a fixed duration of 24 months and is scheduled to begin in June, or at the latest, July 2026.

Please note that we can only accept applicants who are eligible to work in Switzerland or have completed their studies at a Swiss University.

Key Responsibilities:

- Evaluate and implement state-of-the-art analytical technology to support innovation as well as processes and products quality improvement.
- Design, plan, perform, interpret, report, and communicate results of analytical experiments related to the API control strategy (focus on synthetic oligonucleotide type modalities and conjugates).
- Support analytical development activities on innovative projects.
- Support analytical transfer activities, write regulatory relevant documents and interact with Quality Assurance.
- Participate in scientific exchange groups within Novartis and the external world as well as maintaining excellent collaborations with our customers.

Essential requirements:

- A completed PhD in Analytical chemistry with specialization in the field of synthetic oligonucleotides.
- Hands-on experience in the analysis of synthetic oligonucleotides and key associated technique including track record in scientific communication (e.g. publications, conferences presentation).
- An excellent track record of original research and extensive experience in oligonucleotide analytics.
- General knowledge in purification and characterization of oligonucleotides is expected.
- Scientific curiosity coupled with an international outlook.
- Good knowledge of English (oral and written).
- Good knowledge of software and computer tools (e.g., MS Office).
- Strong interpersonal and communication skills.

Desirable requirements:

- German proficiency (oral and written)

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team ' s representative of the patients and communities we serve.

Our recruitment decisions are based on selecting the best person for the job, regardless of gender, religion, age, color, race, sexual orientation, nationality or disability.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to diversity.inclusionch@novartis.com, and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Application deadline: February 16 EOB.

Please submit your CV along with a cover letter outlining your motivation, how your background aligns with the position, and your earliest possible start date.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.

[Read our handbook \(PDF 30 MB\)](#)

部门
Development

Business Unit
Development

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Others

Job Type
Full time

Employment Type
Early Career (Fixed Term)

Shift Work
No

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