

## Director, Corporate Affairs Academy

Job ID  
REQ-10069835

1月 27, 2026

USA

### 摘要

The Director, Corporate Affairs Academy is a critical enterprise leader responsible for shaping, in partnership with the Corporate Affairs Leadership Team, the long-term capability strategy for a global Corporate Affairs function. This role defines the expertise, mindsets, and behaviors Corporate Affairs professionals need to lead in a dynamic, stakeholder-driven environment – and builds the systems, experiences, and infrastructure that embed those capabilities across the function.

As the architect and driver of the Corporate Affairs Academy – the flagship program for capability building in Corporate Affairs – this leader transforms learning into a strategic lever for performance, reputation, and talent attraction. Through innovative design, measurable outcomes, and strong cross-functional partnership, the Director ensures Corporate Affairs operates as a world-class function equipped for the future.

### About the Role

## Key Responsibilities:

- Set the long-term capability strategy for Corporate Affairs, in partnership with the Corporate Affairs Leadership Team, identifying the critical expertise, behaviors, and leadership capabilities required for the function to excel in a complex global environment.
- Build and lead the Corporate Affairs Academy as the function's flagship capability-building program, embedding learning into the operating model and ensuring development accelerates performance, readiness, and functional excellence.
- Develop and scale a portfolio of high-impact learning experiences that strengthen core Corporate Affairs disciplines, embed new capabilities across global teams, and prepare the function for future challenges and opportunities.
- Manage the digital experience, ensuring content is easily accessible and current.
- Establish and track clear success metrics for capability development, using data, assessments, and feedback to measure effectiveness, guide continuous improvement, and demonstrate strategic value to leadership.
- Curate and mobilize internal and external thought leadership to bring cutting-edge best practices into the function and position Corporate Affairs at the forefront of the profession.
- Elevate the visibility and reputation of Corporate Affairs through capability-building initiatives that showcase functional excellence and attract top-tier talent.
- Partner with People & Organization and global stakeholders to align capability-building priorities with enterprise frameworks, ensuring consistency, scalability, and operational impact.

## Benefits & Rewards

The salary for this position is expected to range between \$152,600 and \$283,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Corporate Affairs

Business Unit  
Communications

地点  
USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth || document.documentElement.clientWidth || document.body.clientWidth; var mediaElement = document.getElementById("kaltura_player_698196471b2ea360098402"); var mediaContainer = mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px"; var originalWidthValue = parseFloat(originalWidth); var originalHeightValue = parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) { var config = { targetId: "kaltura_player_698196471b2ea360098402", provider: { widgetId: "10m7rm1pm", partnerId: "2076321", uiConfd: "55802022" }, playback: { autoplay: false, autopause: false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: { disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable: true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false }, components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback', 'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get: KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true }; }
```

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config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause === 'function') { otherPlayer.pause(); } });});}); } } catch (e) { console.error(e.message) }
```



**VIDEO**

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