

Clinical Research Associate - Maseeraty Graduate Program, UAE

Job ID
REQ-10069331

1月 07, 2026

Utd.Arab Emir.

摘要

Emirati Graduate Program Associate (Fixed Term Contract)

We are welcoming UAE National Talents to apply for our Novartis Emiratization Program which is a 12-month program that will provide you with real world experience that will allow you to put your theoretical learning into practice.

- Go through a thorough onboarding and understanding of Novartis ' different functions including but not limited to Sales & Marketing, Medical, Value & Access as well as support functions.
- Participate and lead key projects across the organization.
- Build your management skills.

Successful completion of the 12 months program gives the Emirati talents an opportunity to apply to permanent roles within the organization.

If you are a UAE National, hold a UAE Family Book and have received a Bachelor ' s Degree in the past 3 years and are passionate to join an organization that promotes an unbossed, diverse and flexible working environment; hurry and apply now.

The Clinical Research Associate role will engage in company training program to gain knowledge and skills required to independently conduct clinical monitoring visits in accordance with study protocol, following GCP and ICH guidelines, local regulations as well as Novartis SOPs. Responsible to deliver data within timelines and required quality standard.

#LI-Onsite

About the Role

Major Activities

- 1- Complete appropriate Gen Med and project specific training as well as general CRA training as required, including therapeutic, protocol and clinical research training to perform job duties,
- 2- Gain experience in study procedures by working with Clinical Research Associate (CRA), Clinical Operation Lead (COL) roles.
- 3- Gain knowledge and experience on site selection process, initiation, monitoring and close out visits in accordance with contracted scope of work and good clinical practices.
- 4- Gain knowledge and experience on the studies protocol related training to the allocated sites, and with support of local CRA, establishes regular lines of communication with sites if needed to manage ongoing project expectations and issues.
- 5- Support local CRA in evaluating the quality and integrity of study site practices related to the proper conduct of the protocol and adherence to applicable regulations. Escalate quality issues to COL.
- 6- Support local CRA in managing the progress of assigned studies by tracking regulatory submissions and approvals, recruitment and enrollment.
- 7- Under close supervision, support the local CRA in tracking the trials execution milestones; identify problems; resolve issues and escalate as appropriate.
- 8- Under Close Supervision, facilitate preparation and Archiving of the study documents; resolve problems as required

Key Learning

- 1- Trained on RWE Activities.

- 2- Trained on the process: SOPs, WPs, guidance
- 3- Accompany CRA for site selection and initiation visits (double visits)
- 4- Study management system training and access
- 5- TMF Maintenance and archival on electronic document management systems
- 6- Support to prepare study submission package

What Does Work at Novartis Look Like?

- We are a diverse group of 200+ associates across the Gulf region, with more than 30 nationalities.
- We offer flexible working conditions with a hybrid working model which allows you to work from home during the working week.
- We have an inspired, curious and unbossed working environment led with integrity.
- We promote personal growth and career development opportunities

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

International

Business Unit

Development

地点

Utd.Arab Emir.

站点

Dubai

Company / Legal Entity

AE01 (FCRS = AE001) Novartis Middle East FZE (Representative Office)

Functional Area

Others

Job Type

Full time

Employment Type

Early Career (Fixed Term)

Shift Work

No

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