

## Global Program Safety Team Lead

Job ID  
REQ-10068875

1月 20, 2026

Switzerland

### 摘要

Step into a career-defining opportunity where your leadership can transform patient outcomes on a global scale! As our Global Program Safety Team Lead in Neuroscience, you'll be the driving force behind our Medical Safety organization, championing innovative safety strategies and steering our development programs toward breakthrough results.

In this pivotal role, your expertise as a safety clinician will empower you to anticipate and navigate complex safety challenges, influence high-stakes decisions, and inspire teams to achieve excellence. Your vision and strategic insight will shape the future of neuroscience safety at Novartis, making a lasting impact for patients worldwide.

### About the Role

Location: Basel, Switzerland

Working Model:

#LI-Hybrid Hybrid (12 days per month on-site)

Alternate Location: London (The Westworks), United Kingdom

Working model(s):

#LI-Hybrid Hybrid (12 days per month on-site if living within 50 miles of our London office)

#LI-Remote Remote (if living beyond 50 miles of our London office)

Key Responsibilities:

- Manage an efficient and successful disease area within the Therapeutic Area (TA)/Development Unit (DU) Medical Safety organization, which provides robust medical and science-driven contribution to BenefitRisk evaluation throughout product lifecycle to enable Novartis to provide impactful medicines to patients worldwide
- Enhance scientific and clinical experience of Medical Safety physicians / scientists through continuous training and coaching. Prepares safety objectives and evaluates and manages performance of the Medical Safety associates within the TA/DU. Identifies talents and high potential associates and is able to defend and discuss in front of leadership team. Together with associates identifies career development opportunities and support associates in the career path
- Provide expert safety input to the clinical development program for assigned projects/products and be an active member of the Global Program Team (GPT), Global Clinical Team (GCT) and Clinical Trial Team (CTT) -Is responsible for safety issue management from formation of Global Program Team (GPT) through Life Cycle Management
- Responsible for overall signal detection, monitoring, evaluation, interpretation and appropriate management of safety information, based on information from all relevant line functions, post-marketing data, and other sources.
- Responsible for documentation/tracking/record keeping of the assigned compounds medical safety activities and for responses to inquiries from regulatory authorities or health care professionals on safety issues
- Leading the preparation of the safety strategy for health authority responses and strategy, in collaboration with other project team members
- Contribute to and often leading the development of departmental and functional/business unit goals and objectives
- Deputizing for Development Unit Head of Neuroscience as required

Essential Requirements:

- Medical Degree or equivalent (preferred), PhD, PharmD or equivalent graduate level health care professional degree required. Specialty Board certification desirable.
- 5 years clinical experience postdoctoral
- At least 7 years progressive experience in drug development in a major pharmaceutical company (of which 5 years in a global position), including 5 years in safety at a medical

position

- Expertise in preparing or contributing to preparation of clinical safety assessments and regulatory reports/submissions involving safety information - to include NDA submission documents
- Strong experience in leading cross-functional, multicultural teams
- Strong experience with (safety or others) issue management
- Strong experience in drug development, clinical trial methodology, regulatory requirements, scientific methodology, statistics and writing of publication
- Strong leadership skills including coaching, motivating and directing, and fostering teamwork. Ability to develop and maintain effective working relationships with subordinates, superiors and peers

Beneficial skills and knowledge:

- Post graduate degree in Pharmaceutical Medicine; Master of Public Health in Epidemiology (or equivalent)
- Strong negotiation and conflict management skills
- Strong experience with medical writing and delivering high quality documents such as RMPs, PSURs

Languages:

- Fluent English (both spoken and written) is mandatory.
- Additional languages are an advantage.

Closing date for applications: 06 February 2026

## Accessibility and Inclusion

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Ready to make a difference? Apply now and help us reimagine medicine for millions of patients worldwide.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Development

Business Unit  
Development

地点  
Switzerland

站点  
Basel (City)

Company / Legal Entity  
C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1  
London (The Westworks), United Kingdom

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work

No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||  
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =  
document.getElementById("kalturaplayer698145a559830792472395"); var mediaContainer =  
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";  
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =  
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles  
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var  
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {  
var config = { targetId:  
"kalturaplayer698145a559830792472395", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConfd: "55802022" }, playback: { autoplay: false, autopause: false,  
allowMutedAutoPlay: false, loop: false }, sources: { options: {} }, startTime: 0 }, plugins: { download: {  
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom') to  
enable transcript. expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over')  
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:  
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false } },  
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',  
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:  
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:  
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {  
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-  
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };  
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };  
config.ui.uiComponents = []; config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof  
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {  
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {  
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {  
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===  
'function') { otherPlayer.pause(); } }); });}); } } catch (e) { console.error(e.message) }
```



## VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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