

BPA DU OPEX Manager

Job ID
REQ-10068554

1月 29, 2026

Spain

摘要

#LI-Hybrid

Location: Barcelona, Spain

This role is based in Barcelona, Spain. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

The DU BPA Manager Operational excellence will be at the forefront of coordinating the financial aspects of the end-to-end integration process into Development portfolio and operations, for any BD&L and M&A transactions, securing business continuity, value maximization of acquired assets and driving effective performance management, planning/forecasting processes across multiple cost dimensions to inform Development target setting process. In this pivotal role, you will act as a critical business partner to the global project and integration teams and you will be responsible to coordinate and lead across DUs risk and opportunities tracking for performance management, the financial planning processes and to develop insights on the metrics that matter to optimise total costs delivery

About the Role

Key responsibilities:

- Coordinate in a seamless way the financial aspects of the end-to-end integration process of an acquired company or asset into Development portfolio and operations.
- Be a core member of the Development Operation Excellence Team for any BD&L / M&A to drive all the financial aspects of the integration process.
- Ensure timely approval of new contracts & change order and integration costs for business continuity & fast execution of integration activities.
- Drive for acquired assets effective performance management, identify risk and opportunities and actions to potentially mitigate gaps vs target, planning/forecasting processes across multiple cost dimensions and global teams to inform Development target setting process.
- Review FTEs resourcing optimally through fast resourcing and backfilling processes, in close collaboration with LF Finance, ensuring synergies and efficiencies.
- Collaborate with Project Teams and Global Business Partner and Integration Leads to optimise budget planning of deals and ensure financial compliance and accuracy.
- Coordinate and lead across DUs risk and opportunities tracking and the financial planning processes to drive compliant business performance to deliver financial targets.
- Collaborate with Financial Reporting & Accounting team for implementation of acquired companies' financial management reporting for closing process and act as single point of contact for any other statutory reporting requirement for development P&L geography.
- Collaborate with procurement and business owners to accelerate efficiency delivery with standardization or improvement of terms & conditions (T&C) for acquired company third party suppliers.
- Leverage AI and new technologies / tools to develop financial insights on the metrics that matter to improve program value or resource allocation of acquired assets.
- Drive initiatives to accelerate operational excellence for resource prioritisation, process simplifications and vendor management.

Essential Requirements:

- Degree in Finance, Accounting, or a related field (MBA preferred), or relevant finance certifications. Experience in Financial Planning and Analysis, ideally including Global level roles.
- Proficiency in English (written and verbal) is required.
- Ability to work with cross-functional team and to manage complex projects.
- Provide analytical expertise by delivering in-depth financial analysis and scenario planning. Contribute with insights generation and leverage AI and new tools/ technologies to inform decision-making on resource prioritization and to optimize total costs of delivery.
- Ability to structure and analyze complex situations/ business challenges and propose solutions. Ability to drive active prioritisation, appropriate resource allocation and embed productivity mindset.
- Strong communication and stakeholder management skills, with an ability to focus on the key objectives and drivers within complex projects.
- Strong planning and organisation abilities to manage complex projects and analyses.
- Ability to lead and influence in a cross-functional team and to handle diverging viewpoints with

global program or integration LF teams in an open and constructive manner.

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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[Read our handbook \(PDF 30 MB\)](#)

部门
Finance

Business Unit
Finance

地点
Spain

站点

Barcelona Gran V ía

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||  
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =  
document.getElementById("kalturaplayer6981979a93fe9400714587"); var mediaContainer =  
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";  
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =  
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles  
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var  
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {  
var config = { targetId:  
"kalturaplayer6981979a93fe9400714587", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConfdId: "55802022" }, playback: { autoplay: false, autopause: false,  
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {  
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom')  
enable transcript. expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over')  
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:  
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },  
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',  
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:  
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:  
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {  
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-  
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };  
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };  
config.ui.uiComponents = []; config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
```

```
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents: false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause === 'function') { otherPlayer.pause(); } }); });
}); } } catch (e) { console.error(e.message) }
```



VIDEO

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