

Engineering Evergreen

Job ID

REQ-10067871

1月 12, 2026

Austria

摘要

#LI-Hybrid

Location: Austria, Slovenia, Switzerland

Join Novartis Technical Operations: Engineering Careers Shaping the Future of Healthcare!

Are you ready to engineer impact at scale? Novartis Technical Operations is expanding across our production sites including Austria, Slovenia, and Switzerland, and we're looking for passionate engineers to help us deliver life-changing medicines to patients worldwide. If you thrive in a high-impact, highly collaborative environment—where cutting-edge technology meets rigorous quality and continuous improvement—this is your opportunity to make a meaningful difference.

You are applying to be part of the Novartis Talent Pool. We are not currently recruiting for this role but we are building a pipeline for future opportunities. If you would like to be considered for a similar position in future, then please submit your CV.

About the Role

Who We're Hiring We welcome applications across multiple engineering disciplines and seniority levels, including:

- Process, Manufacturing, and Production Engineers
- Automation Engineers
- Mechanical, Electrical, Utilities, and Facilities Engineers

What You'll Do (depending on the role)

- Optimize and scale GMP manufacturing processes to ensure reliable, high-quality supply
- Drive automation and digitalization projects (e.g., MES, DCS/PLC, data analytics) to enhance performance and compliance
- Lead validation and qualification activities for equipment, systems, and processes
- Improve reliability and efficiency of utilities and production assets with robust engineering solutions
- Collaborate cross-functionally on tech transfers, process improvements, and new product introductions
- Champion safety, sustainability, and continuous improvement across our sites

What You'll Bring

- A degree in engineering or a related technical field (e.g., Chemical, Mechanical, Electrical, Industrial, Biomedical)
- Experience in pharmaceutical, biotech, medical devices, or other regulated manufacturing is a plus
- Practical knowledge of GMP, validation, and automation systems
- Strong problem-solving skills, data-driven decision-making, and a passion for operational excellence
- Clear communication, teamwork, and the ability to thrive in a dynamic, multicultural environment
- Proficiency in English; local languages (German, Slovenian) are beneficial depending on site

Locations

- Austria: Production sites with strong automation and process excellence focus
- Slovenia: Growing operations with opportunities in validation, tech transfer, automation, and digitalization
- Switzerland: Global hub for advanced manufacturing, quality, and technical leadership

How to Apply If you're inspired to engineer better outcomes for patients and the planet, we'd love to hear from you. Apply for current engineering openings within Novartis Technical Operations and indicate your preferred location(s) in Austria, Slovenia, or Switzerland.

Note: Roles are subject to local requirements and regulations. Applicants must have appropriate work

authorization or be eligible for sponsorship depending on the position.

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

地点
Austria

站点
Schaftnau

Functional Area
Technical Operations

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||  
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =  
document.getElementById("kulturaplayer6980ed131e066681477613"); var mediaContainer =
```

```
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";  
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =  
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles  
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var  
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {  
var config = { targetId:  
"kulturaplayer6980ed131e066681477613", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConfdId: "55802022" }, playback: { autoplay: false, autopause: false,  
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {  
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom') to  
enable transcript. expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over')  
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:  
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },  
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',  
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:  
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:  
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {  
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-  
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };  
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };  
config.ui.uiComponents = []; config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof  
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {  
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {  
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {  
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===  
'function') { otherPlayer.pause(); } }); }); } } catch (e) { console.error(e.message) }
```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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4. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Schafthenau/Engineering-EvergreenREQ-10067871-1>
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