

Associate Director Pipeline Intelligence and Reporting

Job ID
REQ-10067723

12月 12, 2025

Ireland

摘要

Locations: Dublin, Ireland or London, UK

The Associate Director, Pipeline Intelligence and Reporting, is responsible for managing and enhancing project and pipeline data to support efficient development pipeline management. This role delivers high-quality, actionable reports and analytics that inform operational and strategic decision-making across Development. The Associate Director ensures the accuracy, consistency, and accessibility of pipeline data, supporting the continuous improvement of reporting processes and the integration of data-driven insights.

About the Role

By collaborating with cross-functional teams, the role helps to benchmark performance, monitor key metrics, and identify trends and opportunities to optimize portfolio outcomes. The Associate Director also supports governance by ensuring alignment with organizational standards and compliance

requirements. Through synthesizing complex data into clear, impactful insights, the role enables leadership and stakeholders to assess operational effectiveness, benchmark performance, and make informed, data-driven decisions that advance the goals of the Development function.

Major Accountabilities

- Develop, deliver, and continuously improve comprehensive pipeline reports and analytics that provide actionable insights for operational and strategic decision-making across Development.
- Oversee the management of project and pipeline data, ensuring accuracy, consistency, and accessibility for all relevant stakeholders, supporting robust data-driven processes.
- Design, apply, and monitor quality control measures to ensure that project and portfolio management activities adhere to approved processes, standards, and best practices.
- Work closely with cross-functional teams to harmonize data standards, streamline reporting frameworks, and ensure alignment across Development and related functions.
- Track key performance indicators, benchmark pipeline performance against internal and external standards, and proactively identify trends, risks, and opportunities for improvement.
- Facilitate alignment with organizational standards and governance processes, ensuring compliance and supporting effective portfolio oversight and decision-making.
- Manage and optimize the flow of data between project management, executive information, and other relevant systems, ensuring seamless integration and high-quality data exchange.
- Actively solicit, analyze, and incorporate feedback from stakeholders to enhance analytics, reporting, and data management processes, fostering a culture of continuous improvement.
- Analyze complex datasets and translate findings into clear, impactful insights and recommendations that inform leadership and stakeholder decisions.

Deliver ad hoc analytical and reporting support for senior management and cross-functional initiatives, ensuring timely and relevant information is available for critical business needs.

Preferred Experience

- A graduate life science degree (master ' s or equivalent) is required, PhD or similar advanced degree preferred. An additional business degree (MBA or similar business experience) is an advantage.
- Typically 8-10 years of professional experience in the pharmaceutical, biotech, or related industry, with at least 5 years in drug development, project management, or portfolio analytics roles.
- Experience working in cross-functional teams, ideally within international or multidisciplinary drug development environments.
- Familiarity with the drug development lifecycle and exposure to portfolio or project management processes.
- Good understanding of R&D business operations and awareness of the broader competitive environment.

- Strong analytical and critical thinking skills, with practical experience in data analysis and reporting.
- Demonstrated ability to collaborate and build effective working relationships across functions, preferably within a matrix organisation.
- Ability to manage multiple priorities and deliver results within agreed timelines.
- Effective communicator, able to tailor messaging and presentations to different audiences.
- Proactive, curious, and committed to continuous learning and improvement.
- Fluent in English (oral and written).

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部门
Development

Business Unit
Development

地点
Ireland

站点
Dublin (NOCC)

Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1
London (The Westworks), United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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