

## Vodja kakovosti (m/ ž /d) / Site Quality Head (m/f/d)

Job ID  
REQ-10067249

2月 27, 2026

Slovenia

### 摘要

#LI-Hybrid

Lokacija / Location: Ljubljana, Slovenia

Vas zanima vodilna vloga na področju kakovosti v okolju vrhunskih farmacevtskih inovacij? Iščemo Vodjo kakovosti, ki bo navdihoval in opolnomočil ekipo, da doseže nove ravni uspeha. V tej ključni vlogi boste razvijali talente in spodbujali pozitivno delovno okolje, s čimer boste razvili celotni potencial svoje ekipe, hkrati pa uvajali robustne procese zagotavljanja kakovosti in kontrolne sisteme, ki zagotavljajo, da vsak izdan izdelek izpolnjuje najvišje standarde zanesljivosti. V tesnem sodelovanju z globalno ekipo za kakovost platforme in z neposrednim poročanjem Vodji globalne kakovosti platforme boste zagotavljali uspeh z doslednim spoštovanjem zakonodaje, internih predpisov in najboljše prakse v panogi. Krepili boste zaupanje strank in deležnikov ter zagotavljali, da naša organizacija uspeva v konkurenčnem okolju.

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Ready to lead quality excellence at the forefront of pharmaceutical innovation?

We are seeking a Site Quality Head who will inspire and empower the team to reach new heights of success. In this pivotal role, you 'll nurture talent and foster a positive work environment, unlocking your team 's full potential while implementing robust quality assurance processes and control systems that guarantee every release meets the highest standards of reliability. Working directly with the Global Quality Platform team and reporting to the Global Quality Platform Head, you will drive success by upholding legislation, internal regulations, and industry best practices, instilling trust in customers and stakeholders, and ensuring our organization thrives in a competitive landscape.

## About the Role

Va š klju n odgovornosti:

- Vodenje organizacije kakovosti lokacije in zagotavljanje robustnega nadzora nad vsemi GxP funkcijami.
- Delovanje kot strokovno odgovorna oseba (QP), kadar to zahtevajo regulativni standardi.
- Razvoj in implementacija ocen tveganja kakovosti na lokaciji ter strategij skladnosti.
- Zagotavljanje upo š tevanja zahtev cGxP, integritete podatkov in e-skladnosti (eCompliance) v vseh operacijah.
- Spodbujanje razvoja talentov preko zaposlovanja, usposabljanja, coachinga in upravljanja uspe š nosti.
- Spodbujanje raznolikosti ter vzpostavitev kariernih poti in na rtov nasledstev na ravni lokacije in enot.
- Zagotavljanje, da so sodelavci ustrezno GMP-usposobljeni, preden samostojno izvajajo naloge.
- Ohranitev stalne pripravljenosti na in š pekcije in vodenje kakovostnih vidikov pri obvladovanju kriznih situacij.
- Prezemanje delegiranih odgovornosti odlo anja v okviru sistema de ž urnega vodenja (on-call management).

Va š doprinos k delovnem mestu:

- 10+ let izku š enj na podro ju kakovosti, razvoja ali proizvodnje v sterilni farmacevtski proizvodnji.
- Univerzitetna izobrazba iz farmacije, kemije, mikrobiologije ali druge naravoslovne smeri.
- Funkcionalno znanje angle š kega in slovenskega jezika kot delovnih jezikov.
- Zmo ž nost u inkovitega delovanja v nejasnih in kompleksnih okoljih.
- Mo ne ve š ine medfunkcijskega sodelovanja z globalnimi ekipami.
- Znanje in izku š nje na podro ju asepti ne proizvodnje.
- Dokazane izku š nje z in š pekcijami regulatornih organov (zlasti ameri š ke FDA) ter po mo ž nosti z in š pekcijami predhodne odobritve (pre-approval inspection, PAI) proizvodnega obrata.
- Teko e znanje angle š ine v pisni in govorni obliki.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedolo en aš poskusno dobo 6 mesecev. Prijavo oddajte z ž ivljenjepisomv slovenskem in angle š kem jeziku.

Ugodnosti in nagrajevanje:

Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, možnost vključitve v kolektivno zdravstveno zavarovanje, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju fizičnega in duševnega obdobja po utjeter delovne obremenitve (Polni življenja), številne priložnosti za učenje in razvoj.

Preberite na šprilo nikda spoznate na ino s katerimi bomo spodbujali va šosebni in profesionalni razvoj:

<https://www.novartis.com/careers/benefits-rewards>

Predani smo raznolikosti in vklju enosti Novartis si prizadeva ustvariti izjemno, vklju ujo delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi.

V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov.

Ste pripravljeni ustvariti svetlejše prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Pridružite se Novartisu: Ni pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi, ko se pojavijo: <https://talentnetwork.novartis.com/network>

Key Responsibilities:

- Lead the Site Quality organization and ensure robust oversight of all GxP functions.
- Act as Technical Responsible Person (Qualified Person) when required by regulatory

standards.

- Develop and implement site quality risk assessments and compliance strategies.
- Ensure adherence to cGxP, data integrity, and eCompliance requirements across operations.
- Drive talent agenda through recruitment, training, coaching, and performance management.
- Foster diversity and deploy career paths and succession plans for site and unit.
- Guarantee associates are GMP-qualified before performing independent tasks.
- Maintain inspection readiness and lead quality aspects of crisis management.
- Assume delegated decision-making responsibilities under on-call management framework.

#### Essential Requirements:

- 10+ years of experience in quality, development, or production within sterile pharmaceutical manufacturing.
- University degree in Pharmacy, Chemistry, Microbiology or another natural science discipline.
- Functional proficiency in English and Slovenian as working languages.
- Ability to operate effectively in ambiguous and complex environments.
- Strong cross-functional collaboration skills with global teams.
- Knowledge and experience in aseptic processing.
- Proven track record in Health Authority inspections, specifically US FDA; Facility pre-approval experience preferred.
- Fluent English, written and spoken.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

#### Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, possibility of joining collective health insurance scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical and mental well-being and managing workload (Well-being), Unlimited learning and development opportunities.

**Commitment to Diversity and Inclusion:** Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Quality

地点

Slovenia

站点

Ljubljana

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Quality

Job Type

Full time

Employment Type

Regular

Shift Work

No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer69be3b37bb2c7492682901"); var mediaContainer =
```

```
mediaElement.closest('.nc-kultura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth  var config = { targetId:
"kalturaplayer69be3b37bb2c7492682901", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom ' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over ' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kulturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kulturaPlayerVideos !== 'undefined') { kulturaPlayerVideos.push(kulturaPlayer); } else { var
kulturaPlayerVideos = []; kulturaPlayerVideos.push(kulturaPlayer); } // Load the Player for other
media. kulturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => {
setupAutoPause(kulturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } catch (e) { console.error(e.message) }
```



**VIDEO**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversity.inclusionslo@novartis.com](mailto:diversity.inclusionslo@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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4. <https://www.novartis.com/about/strategy/people-and-culture>
5. <https://www.novartis.com/sites/novartis.com/files/novartis-life-handbook.pdf>
6. <mailto:diversity.inclusionslo@novartis.com>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Vodja-kakovosti--m--d----Site-Quality-Head--m-f-d-REQ-10067249-1>
8. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Ljubljana/Vodja-kakovosti--m--d----Site-Quality-Head--m-f-d-REQ-10067249-1>