

## BPA Manager / Sr. Manager

Job ID  
REQ-10066991

12月 03, 2025

India

### 摘要

Act as a strategic business partner to leadership, providing financial insights, planning, and performance management to enable informed decision-making. The role combines financial acumen, analytical skills, and business partnering to drive operational excellence.

### About the Role

#### Key Responsibilities:

- Supporting financial planning and analysis activities for consolidation of Global support functions (GSFs) in Development
- Support insightful analysis on costs and FTEs for monthly closing activities, Outlook and risks and opportunities assessments
- Ensure timely and accurate preparation of leadership reports, dashboards, and variance analysis

- Participate and collaborate closely on optimized reporting process improvements and automation initiatives across GSFs
- Conduct ad-hoc financial analysis to support decision making
- Support Master data set up and integrity for all GSF

### Essential Requirements

- Chartered Accountant (CA) or MBA in Finance
- 6-10 years in financial planning & analysis (FP&A) or BPA roles
- Strong analytical and problem-solving skills
- Excellent communication, high adaptability and pro-activeness for timely support and improvements
- Expertise in SAP BPC and advanced Excel; familiarity with BI tools (Qlik, Power BI)

### Desirable Requirements

- Exposure to global finance operations and managing global stakeholders
- Experience in digital finance initiatives and automation projects
- Knowledge of pharmaceutical or healthcare industry financial processes.
- Ability to lead cross-functional projects and manage change effectively

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部门  
Finance

Business Unit  
Finance

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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